

# Poplar School District

400 4th Ave West  
Poplar, MT 59255  
(406) 768-6600  
[www.poplarschools.com](http://www.poplarschools.com)

**Lori Smoker**  
*Chairman*

**Robyn Baker**  
*Vice Chairman*

**Marva Chapman**  
*Trustee*

**Kenny Smoker Jr.**  
*Trustee*

**Jeff Berger**  
*Trustee*

## AGENDA

### Regular Board Meeting

Monday June 2, 2025

5:15 PM

1. Call Meeting To Order
2. Recognition of Guests
3. Public Comment- 5 Minute Courtesy Limit per Topic

*The Poplar Schools' Board of Trustees welcomes public comment on issues and concerns. This is the point in the meeting for comments on matters not already on the agenda. Comments on agenda items will be accepted when that item comes up during the meeting. Interested persons may also submit views in written form to the Clerk or Superintendent prior to the meeting and those comments will be brought to the attention of the Board during the meeting.*

4. Discussion Agenda
  - 4.1: Update on assistant principal-Middle School
5. Action Agenda
  - 5.1: Personnel Report
6. Adjournment

Please put all electronic devices on silent.  
All meetings are being recorded.



**SPECIAL MEETING  
ACTION AGENDA  
JUNE 2, 2025**

**Students First**



## **Discussion Agenda**

### **June 2, 2025**

**Students First**

**Agenda Number 4  
Discussion Agenda**

POPLAR PUBLIC SCHOOLS 9&9B  
BOARD AGENDA FACT SHEET  
MEETING DATE: June 2, 2025

**SUMMARY:** Update on the hiring of the assistant principal in the middle school

7.1 I want to provide the Board of Trustees on the hiring of the assistant principal in the middle school. We recently interviewed 3 applicants.

## Agenda Number 5.1 Personnel Report

### POPLAR PUBLIC SCHOOLS 9&9B

### BOARD AGENDA FACT SHEET

MEETING DATE: June 2, 2025

SUMMARY: The Personnel Report is a concise reporting method for all personnel actions in the district for the month. The Personnel Report has two sections, one for Action and one is Informational. A motion can be made to accept the entire report or names can be removed for individual actions.

SUPERINTENDENT'S ADVICE: I recommend the sample motion.

Additional Information attached -

Fund -

Estimated Cost –

SAMPLE MOTION: *I move to approve the Personnel Report as presented.*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
Berger						
Chapman						
Baker						
K. Smoker						

## ACTION: Personnel Report

CERTIFIED STAFF					
NAME	FTE	SALARY	POSITION	SUPERVISOR	EFFECTIVE DATE

Administration					
NAME	FTE	POSITION	SUPERVISOR	EFFECTIVE DATE	

CLASSIFIED					
NAME	FTE	HOURLY WAGE	POSITION	SUPERVISOR	EFFECTIVE DATE
Blossom Longee	1	\$15.30	ES Paraprofessional	John Wetsit	SY25/26

CO- AND EXTRACURRICULAR STAFF					
NAME	STIPEND	POSITION	SUPERVISOR	EFFECTIVE DATE	
*Griffin Ricker	\$5847	Head Girls Basketball Coach	Brock Copenhaver	SY25/26	
*Scott Smoker	\$5847	Head Boys Basketball Coach	Brock Copenhaver	SY25/26	
Benny Lovan	\$4048	HS Boys Assistant Basketball Coach	Brock Copenhaver	SY25/26	
*Kenny Smoker	\$4048	HS Boys Assistant Basketball Coach	Brock Copenhaver	SY25/26	

\*Policy 1512: Conflict of Interest

Substitute				
NAME	POSITION	Rate	Supervisor	Effective Date

Other				
NAME	POSITION	Rate	Supervisor	Effective Date
Andrew Moran	Summer Security	\$20.00	K. Erickson	Summer 2025

## INFORMATION

<b><i>IN-DISTRICT TRANSFER</i></b>			
<b>Name</b>	<b>Position (from-to)</b>	<b>Supervisor</b>	<b>Effective Date</b>

<b><i>RESIGNATIONS</i></b>		
<b>Name</b>	<b>Position</b>	<b>Supervisor</b>
Jacob Kunkel	HS Social Studies	Frank Gourneau
Holly Colgan	Accounts Payable	Judy Linthicum
Mike Cooper	Tech Assistant	Jake Riediger
Jonathan Brooks	HS Music	Frank Gourneau

# POPLAR SCHOOLS

400 4<sup>th</sup> Avenue West, Poplar, MT 59255 406.768.6601  
[www.poplarschools.com](http://www.poplarschools.com)

JEFFREY BERGER  
*Trustee*

KENNETH SMOKER  
*Vice-Chairman*

ROBYN BAKER  
*Trustee*

MARVA CHAPMAN  
*Trustee*

LORI SMOKER  
*Trustee*

## NEPOTISM NOTICE

### NOTICE

**NOTICE IS HEREBY GIVEN** that pursuant to the requirements of § 2-2-302, MCA, the Board of Trustees of Poplar School Districts Nos. 9&9B intends to take action on the following matter at a Board Meeting to be held in the Central Office Board Room.

The possible employment of Griffin Ricker who is related to Kenny Smoker by consanguinity (blood) within the fourth degree or affinity (marriage) within the second degree for the position of HS Girls Flag Football Coach and HS Girls Head Basketball Coach.

If you have any questions, comments or objections prior to said Board Meeting, please direct all such inquiries to:

Keith Erickson, Superintendent  
Poplar School Districts Nos. 9&9B  
Phone Number: 406.768.6600.

The purpose of the Poplar Schools is to develop productive citizens.



# POPLAR SCHOOLS

400 4<sup>th</sup> Avenue West, Poplar, MT 59255 406.768.6601  
[www.poplarschools.com](http://www.poplarschools.com)

JEFFREY BERGER  
*Trustee*

KENNETH SMOKER  
*Vice-Chairman*

ROBYN BAKER  
*Trustee*

MARVA CHAPMAN  
*Trustee*

LORI SMOKER  
*Trustee*

## NEPOTISM NOTICE

### NOTICE

**NOTICE IS HEREBY GIVEN** that pursuant to the requirements of § 2-2-302, MCA, the Board of Trustees of Poplar School Districts Nos. 9&9B intends to take action on the following matter at the Board Meeting to be held in the Central Office Board Room.

The possible employment of Scott Smoker who is related to Kenny Smoker and Lori Smoker by consanguinity (blood) within the fourth degree or affinity (marriage) within the second degree for the position of HS Boys Head Basketball Coach.

If you have any questions, comments or objections prior to said Board Meeting, please direct all such inquiries to:

Keith Erickson, Superintendent  
Poplar School Districts Nos. 9&9B  
Phone Number: 406.768.6600.

The purpose of the Poplar Schools is to develop productive citizens.



# POPLAR SCHOOLS

400 4<sup>th</sup> Avenue West, Poplar, MT 59255 406.768.6601  
[www.poplarschools.com](http://www.poplarschools.com)

JEFFREY BERGER  
*Trustee*

KENNETH SMOKER  
*Vice-Chairman*

ROBYN BAKER  
*Trustee*

MARVA CHAPMAN  
*Trustee*

LORI SMOKER  
*Trustee*

## NEPOTISM NOTICE

### NOTICE

**NOTICE IS HEREBY GIVEN** that pursuant to the requirements of § 2-2-302, MCA, the Board of Trustees of Poplar School Districts Nos. 9&9B intends to take action on the following matter at the Board Meeting to be held in the Central Office Board Room.

The possible employment of Kenny Smoker Jr. who is related to Kenny Smoker by consanguinity (blood) within the fourth degree or affinity (marriage) within the second degree for the position of HS Boys Assistant Basketball Coach.

If you have any questions, comments or objections prior to said Board Meeting, please direct all such inquiries to:

Keith Erickson, Superintendent  
Poplar School Districts Nos. 9&9B  
Phone Number: 406.768.6600.

The purpose of the Poplar Schools is to develop productive citizens.



**Agenda Number 6.1 Adjournment**

**POPLAR PUBLIC SCHOOLS 9&9B  
BOARD AGENDA FACT SHEET  
MEETING DATE: June 2, 2025**

SUMMARY: Adjournment

SUPERINTENDENT'S ADVICE: I recommend the sample motion.

Additional Information attached -

Fund -

Estimated Cost -

SAMPLE MOTION: *I move to adjourn the June 2, 2025 special meeting.*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
Berger						
Chapman						
Baker						
K. Smoker						