

**MEMORANDUM OF UNDERSTANDING TO CERTIFIED BARGAINING AGREEMENT EFFECTIVE
2024-2027**

By and between

Poplar School District 9 and 9B

And

Poplar Education Association, Local No. 7655

This Memorandum of Understanding (MOU) is entered into this September 14th, 2026 by and between the Poplar School District ("The District") and the Poplar Education Association ("Union").

The District and the Union agree to the following

1. Term of Agreement: This MOU will take effect upon the conclusion of negotiations, and shall remain in effect until June 30, 2027, unless revoked earlier by joint written agreement of the parties.

2. Effect on CBA and Conditions of Employment: During the term of this MOA, this MOA supplements the CBA only as provided herein. All provisions of the CBA not modified herein shall remain in full force and effect.

3. Previous Language:

Head Junior Class Advisor 6%

Concession Stand Manager (2 seasons; 2 contracts Fall/Winter) 6%

Junior Class Advisors or other school employees not already compensated for working concessions will be paid at the following rates: 1 game \$25.00 and \$10/additional game(s) up to \$75 for one night.

4. New Language:

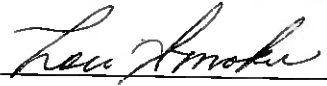
~~Head Junior Class Advisor 6%~~ Eliminate the head junior class advisor position in favor of creating a prom advisor position.

Prom Advisor 5% -- responsible for planning and organization of prom, maintaining continuity in ordering, planning and resources.

Concession Stand Manager (2 seasons; 2 contracts Fall/Winter) 12%; additional \$500 stipend added for post-season tournaments Poplar hosts (such as District Volleyball for 26-27). In the event a Spring contract is added, manager will receive a 3rd contract at the same negotiated rate as the previous seasons' contracts.

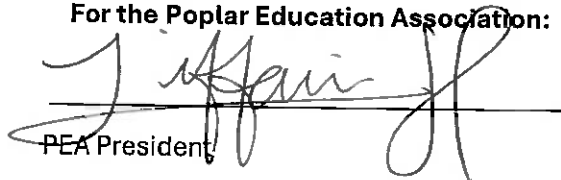
Game and event workers, including but not limited to: concession stand workers, iPad workers, and bench workers, shall be compensated at the rate of \$15.00 per hour.

For the PSD Board of Trustees:

A handwritten signature in cursive script, appearing to read "Lee Amodeo", written over a horizontal line.

Board Chair

For the Poplar Education Association:

A handwritten signature in cursive script, appearing to read "J. J. Jaffari", written over a horizontal line.

PEA President