

Poplar School District

400 4th Ave West
Poplar, MT 59255
(406) 768-6600
www.poplarschools.com

Lori Smoker
Chairman

Robyn Baker
Vice Chairman

Marva Chapman
Trustee

Kenny Smoker Jr.
Trustee

Jeff Berger
Trustee

AGENDA Regular Board Meeting Monday November 10, 2025 4:30 PM

1. Call Meeting To Order
2. Recognition of Guests
3. Public Comment- 5 Minute Courtesy Limit per Topic
The Poplar Schools' Board of Trustees welcomes public comment on issues and concerns. This is the point in the meeting for comments on matters not already on the agenda. Comments on agenda items will be accepted when that item comes up during the meeting. Interested persons may also submit views in written form to the Clerk or Superintendent prior to the meeting and those comments will be brought to the attention of the Board during the meeting.
4. Recognition of Poplar Education Association
5. Consent Agenda: Previous Board Minutes, Warrants and Claims, Budget v. Actual, Investment Reports, and High School Activity Fund.
6. Informational Items
 - 6.1 Superintendent Report
 - 6.2 Administrators' Reports
 - 6.3 Directors Reports
7. Discussion Agenda
 - 7.1: Walkthrough (starts at 4:30)
 - 7.2: Superintendent Eval/Contract Date
 - 7.3: Health Insurance Discussion
8. Action Agenda
 - 8.1: Personnel Report
 - 8.2: Food Pantry Request
 - 8.3: Re-admittance hearing (closed session)
9. Items of Interest
 - 9.1 Work Session Dates
 - 9.2 Special Meeting Dates
 - 9.3 Regular Meeting Dates
10. Adjournment

All meetings are being recorded. Please put electronic devices on silent. Thank You.



CONSENT AGENDA

Students First



Agenda Item Number 5

**POPLAR PUBLIC SCHOOLS 9&9B
BOARD AGENDA FACT SHEET
MEETING DATE: November 10, 2025**

SUMMARY: Per Poplar School Board Policy 1420, a *Consent Agenda* is used to expediate business at its meeting. The Poplar School Board approves the use of a consent agenda, which includes those items considered to be routine in nature. Questions or concerns about items in the *Consent Agenda* should be directed to the Superintendent or Clerk prior to the meeting. Singular items that appear on the consent agenda may be redirected to the action section of the agenda by a member of the Poplar School Board. Remaining items will be voted on by a single motion. The approved motion will be recorded in the minutes, including a list of all items appearing on the *Consent Agenda*.

The meeting’s Consent Agenda items will include: Minutes of previous meeting, Warrants and Claims, Budget v. Actual, Investment Reports, and High School Activity Fund.

SUPERINTENDENT’S ADVICE: I recommend the sample motion.

Additional Information attached -
Fund -
Estimated Cost –

SAMPLE MOTION: *I move to approve the Consent Agenda for November 10, 2025:*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
R. Baker						
M. Chapman						
K. Smoker						
J. Berger						



Poplar

School District

PREVIOUS BOARD MINUTES

October Minutes

Students First

Regular Board Meeting October 13, 2025

Call to Order: The Regular board meeting of the Board of Trustees called to order by the Chair at 5:30 p.m. Morgan Norgaard the Pledge of Allegiance.
The School District No. 9 & 9B Trustees present to constitute a quorum were:

Lori Smoker, Chair

Marva Chapman, Trustee

Cellphone: Jeff Berger

District Staff:

Keith Erickson, Superintendent

Morgan Norgaard

Frank Gourneau

Greg Gourneau

Reyna Perez

Vonda Bighorn

Jessie Colon

Judy Linthicum, Clerk

John Wetsit

Coy Weeks

Sheryl Kohl

Clint Linthicum

Patti Black

Jake Riediger

Community Member:

Recognition of Guests: None

Public Comment: None

4.) Recognition of Poplar Education Association: None

5.) Consent Agenda:

- **Minutes of Regular Board meeting September 8, 2025**
- **Warrants and Claims**
- **Budget vs Actual October 2025**
- **Investments Reports September 2025**
- **High School Activity September 2025 Report**

ACTION:

Jeff Berger made a motion to approve Minutes of Regular Board meeting Monday September 8, 2025, Warrants and Claims, Budget vs Actual October 2025, Investments Reports September 2025, and High School Activity Report September 2025
Seconded by Marva Chapman

Vote: 3-0 For

Regular Board Meeting October 13, 2025

6) Informational Items

6.1) Superintendent Report

Highlights:

- Reyna Perez has initiated a wellness challenge for staff; 84 staff are participating.
- Current enrollment 842 up from last year at 834.
- Fort Peck Tribes Education Rena Lambert helped with purchasing video equipment for the Buffalo Unity Project.
- Policy 5120 Hiring process and criteria there are 60 days to obtain license, currently we have teachers in the process of getting their license.
- Sheryl Kohl we over the curriculum she is doing in the district.

6.2) Administrator Reports

Elementary Principal – John Wetsit

Middle School Principal – Morgan Norgaard

High School Principal – Frank Gourneau

Special Education Director – Patti Black

6.3) Directors Reports

Buildings and Ground Director - Mike Gorder

Food Service Director - Mary Plante

Transportation Director – Clint Linthicum

Technology Director – Jake Riediger

Athletic Director – Brock Copenhaver

7.) Discussion Agenda

7.1) Family Engagement Information

October 22, 2025, Poplar School District Community Feed 4pm to 6pm

Locations: Poplar School Football Field, Boulevard, East End – Head Start Basketball

Court and Airport Addition – Basketball Court

7.2) Fall Enrollment Information A&B Count date October 6, 2025

Elementary K-4	312
Poplar Schools 5-6	128
Poplar Schools 7-8	124
Poplar High School	267

Regular Board Meeting

October 13, 2025

7.3) Sports Complex Update

Meeting was held go over ideas, will be talking to staff, project will continue to grow. Gas line is directly underneath the existing football field. Environmental assessment needs to be completed before anything can start. Cultural surveys will need to be completed.

7.4) Buffalo Unity Project

Buffalo Unity Project hunt was held October 10, 25. Assistant Principal Reyna Perez shot the Buffalo. Highlight is Poplar Middle School are working together to promote kindness, respect, and community spirit through out the community.

7.5) Walk through date

Walk through on November 10, 2025.

7.6) National Board Certification Stipend

American Board Certification is about offering a stipend/payback for few staff who might be close to getting their license but would benefit from this program.

8.) ACTION AGENDA

8.1) Personnel Report

Classified Staff

Rumiko Mireau	Special Education Paraprofessional	\$15.70
Pamela Beston	Elementary Paraprofessional	\$15.70
Michael Cooper	Tech Assistant	\$21.15
Raiven Grey Bear	Paraprofessional	\$16.45

Co-and Extra Curricular Staff

Christine Grindstaff	Elementary Cross Country	\$ 750.00
Jane Crowe	Elementary Cross Country	\$ 750.00
Randie Belton	Jr Class Advisor	\$2,699
Landon Young	Jr High Wrestling	\$3,149
Darin Dimas	Jr. High Wrestling	\$3,149
Ventura O'Neal	5/6 Boys Basketball	\$3,149
Miranda Grambling	7/8 Girls Basketball	\$2,699
Shannon Martell	7/8 Girls Basketball	\$2,699
Kameron Martell	5/6 Boys Basketball	\$2,249
Melissa Matthews	Middle School Yearbook	\$1,349

Substitutes

Brandon Youpee	Kitchen	\$15.70
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**Regular Board Meeting
October 13, 2025**

High School Paraprofessionals

Jada White Bull	\$12.50
Easton Grey Bear	\$12.50
Paige Grey Hawk	\$12.50
Trentin Youpee	\$12.50

Other

Devin Sadler	Night Security	\$20.00
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Bus Driver

Jonah Riediger	Substitute Bus Driver	\$31.01
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In-district transfer

Dandy Vitor	Sped to Custodial 1
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ACTION:

Motion made by Marva Chapman to approve Personnel Report.

Second by Jeff Berger

Vote: 3-0 For

8.2) School of Deaf and Blind MOU

MOU approval for the School of Deaf and Blind.

ACTION:

Motion made by Jeff Berger to approve the MOU for the School of Deaf and Blind.

Second by Marva Chapman

Vote: 3-0 For

9.) Items of Interest

9.1) Work Session Date: None

9.2) Special Meeting Date: if needed

9.3) Next Regular Meeting: November 10, 2023 @ 5:15 p.m.

Adjourn

Lori Smoker adjourned at 6:40 p.m. on October 13, 2025.

ATTEST:

Judy Linthicum, Board Clerk

Lori Smoker, Chair



WARRANTS AND CLAIMS

Students First

11/05/25
15:27:48

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 11/25

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Report ID: AP100

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
71064		10069 MONTANA DAKOTA UTILITIES	17,045.43					
1		102025 10/20/25 APT GAS/ELECTRICITY 1A	33.28		115	100-2620	410	31
2		102025 10/20/25 APT GAS/ELECTRICITY 2A	41.14		115	100-2620	410	31
3		102025 10/20/25 APT GAS/ELECTRICITY 3A	86.72		115	100-2620	410	31
4		102025 10/20/25 APT GAS/ELECTRICITY 4A	17.88		115	100-2620	410	31
5		102025 10/20/25 APT GAS/ELECTRICITY 5A	72.63		115	100-2620	410	31
6		102025 10/20/25 FOOTBALL FIELD	576.84		226 16	100-2600	412	
7		102025 10/20/25 APT GAS/ELECTRICITY 5C	15.31		115	100-2620	410	31
8		102025 10/20/25 ADMIN-GAS	38.60		126 90	100-2600	411	
9		102025 10/20/25 ADMIN-ELECTRICAL	170.33		126 90	100-2600	412	
10		102025 10/20/25 APT GAS/ELECTRICITY 1C	42.80		115	100-2620	410	31
11		102025 10/20/25 407 4TH AVE W GAS & ELECTRIC	108.35		115	100-2620	410	31
12		102025 10/20/25 APT GAS/ELECTRIC 2C	66.54		115	100-2620	410	31
13		102025 10/20/25 HIGH SCHOOL GAS	652.79		226 16	100-2600	411	
14		102025 10/20/25 HIGH SCHOOL ELECTRICITY	5,880.73		226 16	100-2600	412	
15		102025 10/20/25 BUS GARAGE- GAS	42.24		126 90	100-2600	411	
16		102025 10/20/25 BUS GARAGE- ELECTRICITY	99.99		126 90	100-2600	412	
17		102025 10/20/25 APT GAS/ELECTRICITY 4B	83.56		115	100-2620	410	31
18		102025 10/20/25 APT GAS/ELECTRICITY 5B	53.01		115	100-2620	410	31
19		102025 10/20/25 ELEM SCHOOL GAS	336.50		126 90	100-2600	411	
20		102025 10/20/25 ELE SCHOOL ELECTRICITY	3,785.76		126 90	100-2600	412	
21		102025 10/20/25 MIDDLE SCHOOL GAS	336.51		126 90	100-2600	411	
22		102025 10/20/25 MIDDLE SCHOOL ELECTRICITY	3,785.77		126 90	100-2600	412	
23		102025 10/20/25 APT GAS/ELECTRICITY 4C	6.37		115	100-2620	410	31
24		102025 10/20/25 APT GAS ELECTRICITY 1B	55.63		115	100-2620	410	31
25		102025 10/20/25 APT GAS ELECTRICITY 2B	89.79		115	100-2620	410	31
26		102025 10/20/25 APT GAS ELECTRICITY 3 B	93.78		115	100-2620	410	31
27		102025 10/20/25 APT GAS ELECTRICITY 3 C	25.54		115	100-2620	410	31
28		102025 10/20/25 MAINT SHOP GAS	27.54		126 90	100-2600	411	
29		102025 10/20/25 MAINT SHOP ELECTRICAL	68.85		126 90	100-2600	412	
30		102025 10/20/25 317 W HWY 2 GAS	48.85		226 16	100-2600	411	
31		102025 10/20/25 317 W HWY 2 ELECTRICITY	90.72		226 16	100-2600	412	
32		102025 10/20/25 413 W HWY 2 ELECTRICITY	57.31		226 16	100-2600	412	
33		102025 10/20/25 413 W HWY 2 GAS	31.22		226 16	100-2600	411	
34		102025 10/20/25 HIGH SCHOOL ALC (NAPA)	122.55		226 16	100-2600	410	

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POPLAR SCHOOLS
Claim Approval List
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* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount				Acct./Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
71065		10748 CITY OF POPLAR	6,377.88						
1		102325 10/20/25 WATER-SEWER/SUPT HOUSE	166.59		115	100-2620	410	31	
2		102325 10/20/25 WATER-SEWER/ALC BUILDING	94.70		126	90 100-2600	421		
3		102325 10/20/25 WATER-SEWER/HIGH SCHOOL METAL	2,007.48		226	16 100-2600	421		
4		102325 10/20/25 WATER-SEWER/HIGH SCHOOL	61.12		226	16 100-2600	421		
5		102325 10/20/25 WATER-SEWER/ELEMENTARY	1,355.53		126	90 100-2600	421		
6		102325 10/20/25 WATER-SEWER/ADMN BLDG	95.75		126	90 100-2600	421		
7		102325 10/20/25 WATER-SEWER/MIDDLE SCHOOL	949.92		126	90 100-2600	421		
8		102325 10/20/25 WATER-SEWER/HS SPRINKLING	339.74		226	16 100-2600	421		
9		102325 10/20/25 WATER-SEWER/RED HOUSE	94.47		115	100-2620	410	31	
10		102325 10/20/25 MAINT #9 SHOP	61.47		226	16 100-2600	421		
11		102325 10/20/25 WATER-SEWER/MAINT SHOP	127.60		126	90 100-2600	421		
12		102325 10/20/25 WATER-SEWER/TOWNHOUSES	757.14		115	100-2620	410	31	
13		102325 10/20/25 GARBAGE/TCHR VILLAGE	94.05		115	100-2620	410	31	
14		102325 10/20/25 WATER-SEWER/BUS BARN	137.86*		210	16 100-2700	421		
15		102325 10/20/25 WATER-SEWER/BUS BARN	34.46		110	90 100-2700	421		
71070		21147 MORGAN NORGAARD	75.00						
		Cell phone service for the month of November 2025 \$75.00 per month							
1		11/03/25 Cell phone service cost	75.00*		126	90 100-2600	531		
71071		22225 FRANK GOURNEAU	75.00						
		Cell phone service for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00		226	16 100-2600	531		
71072		25360 JOHN WETSIT	75.00						
		Cellphone service for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00*		126	90 100-2600	531		
71073		24786 LEWIS REESE	75.00						
		Cell phone service for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00*		126	90 100-2600	531		
71074		24979 COY WEEKS	75.00						
		Cell phone service for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00		226	16 100-2600	531		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
71075		24767 PATTI JO BLACK	75.00						
		Cell phone services for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00		226 16 100-2600		531		
71077		25502 GREG GOURNEAU	75.00						
		Cell phone service charge for the month of November 2025							
1		11/03/25 Monthly service charge	75.00*		126 90 100-2600		531		
71079		19832 KEITH ERICKSON	75.00						
		Cell phone service for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00*		126 90 100-2600		531		
71083		24666 BROCK COPENHAVER	75.00						
		Cell phone service cost for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00		226 16 100-2600		531		
71085		25304 CLINT LINTHICUM	75.00						
		Monthly cell phone service cost of \$75.00 for the month of November 2025							
1		11/03/25 Cell phone service cost	75.00		110 50 100-2700		531		
71086		26090 REYNA PEREZ MONTEAU	75.00						
		Cell phone service for the month of November 2025 \$75.00 per month							
1		11/03/25 Cell phone service cost	75.00*		126 90 100-2600		531		
71087		23606 ELIZABETH A. SHIPSTEAD	4,062.53						
1		000081 11/03/25 OCCUPATIONAL THERAPY LESSONS	812.50		126 14 280-2160		320		
2		000081 11/03/25 OCCUPATIONAL THERAPY LESSONS	1,625.01		126 15 280-2160		320		
3		000081 11/03/25 OCCUPATIONAL THERAPY LESSONS	812.51		126 50 280-2160		320		
4		000081 11/03/25 OCCUPATIONAL THERAPY LESSONS	812.51		226 16 280-2160		320		
71088		24921 LORRI COULTER, MS, PS, BCBA	7,964.08						
1		1048 10/31/25 SCHOOL PSYCHOLOGIST VISIT	1,592.81		126 14 280-2140		320		
2		1048 10/31/25 SCORING REPORTS MEETINGS	3,185.63		126 15 280-2140		320		
3		1048 10/31/25 TEST KIT	1,592.82		126 50 280-2140		320		
4		1048 10/31/25 SCHOOL PSYCHOLOGIST VISIT	1,592.82		226 16 280-2140		320		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
71089		24038 SHEILA FLADAGER	9,035.00						
1		103125 10/31/25 SPEECH PATHOLOGIST SERVICES	3,162.25		126 14	280-2150	320		
2		103125 10/31/25 SPEECH PATHOLOGIST SERVICES	5,421.00		126 15	280-2150	320		
3		103125 10/31/25 SPEECH PATHOLOGIST SERVICES	451.75		126 50	280-2150	320		
71090		24934 CP SPEECH THERAPY	12,000.00						
1		173 10/31/25 SPEECH THERAPY	2,400.00		126 14	280-2160	320		
2		173 10/31/25 SPEECH THERAPY	4,800.00		126 15	280-2160	320		
3		173 10/31/25 SPEECH THERAPY	2,400.00		126 50	280-2160	320		
4		173 10/31/25 SPEECH THERAPY	2,400.00		226 16	280-2160	320		
71091		10111 WILL'S OFFICE WORLD	779.20						
1		1044508922 10/14/25 MAROON KRAFT PAPER	129.83		126 14	100-1000	610		
2		1044508922 10/14/25 GOLD KRAFT PAPER	129.89		126 14	280-1000	610		
3		1044508922 10/14/25 WHITE KRAFT PAPER	129.81		126 15	100-1000	610		
4		1044508922 10/14/25 FLAME (RED) KRAFT PAPER	129.89		126 15	280-1000	610		
5		1044508922 10/14/25 WHITE KRAFT PAPER	129.89		126 50	100-1000	610		
6		1044508922 10/14/25 MAROON KRAFT PAPER	129.89*		126 50	280-1000	610		
71092		23982 VALLEY BUILDERS GLASGOW INC	3,648.29						
1		14938 10/23/25 LUMBER FOR WOOD SHOP	1,824.15		126 14	390-1000	610		
2		14938 10/23/25 LUMBER FOR WOOD SHOP	1,824.14		126 50	390-1000	610		
71093		14075 FORT PECK TRIBES	80.00						
1		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
2		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
3		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
4		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
5		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
6		#68 10/15/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
7		#70 10/29/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
8		71 11/04/25 BACKGROUND CHECK	10.00		126 90	100-2305	340		
71095		10505 POPLAR HIGH SCHOOL	4,920.00						
1		100 10/28/25 FALL ATHLETIC MEALS	4,920.00		226 16	720-3500	582		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
71096		21070 HUNTLEY PROJECT HIGH SCHOOL	200.00						
1		102225 10/22/25 COACHES CLASSIC VB TOURNAMENT	200.00		226 16 720-3500		810		
71097		20184 BSN SPORTS	301.28						
1		931496035 10/03/25 TEAM TECH POLO MAROON 3XL (	204.95		226 16 720-3500		610		
2		931496035 10/03/25 TEAM TECH POLO MAROON 4XL (	81.98		226 16 720-3500		610		
3		931496035 10/03/25 LWO INTERNAL DECORATION	14.35		226 16 720-3500		610		
71099		23706 PINE COVE CONSULTING	1,700.00						
1		25094C 09/02/25 AGREEMENT RENEWAL SERVICES AGR	1,700.00		126 14 141-1000		610		
71101		25209 MARCO TECHNOLOGIES LLC	8,760.90						
1		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.13		126 14 100-1000		610		
2		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		126 14 280-1000		610		
3		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		126 15 100-1000		610		
4		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		126 15 280-1000		610		
5		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		126 50 100-1000		610		
6		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11*		126 50 280-1000		610		
7		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		226 16 100-1000		610		
8		567269238 10/21/25 CONTRACT PAYMENT COPIERS	1,095.11		226 16 280-1000		610		
71102		10253 PITNEY BOWES PURCHASE POWER	1,072.10						
1		101625 10/16/25	750.47		126 90 100-2300		532		
2		101625 10/16/25	321.63		226 16 100-2300		532		
71103		10170 SAFEGUARD BUSINESS SYSTEMS	563.77						
1		9009165183 10/30/25 CLAIMS WARRANT/BMS ORDER#C	333.46		126 90 100-2500		610		
2		9009189374 11/30/25 CLAIMS WARRANT/BMS ORDER#C	230.31		126 90 100-2500		610		
71104		10414 MONTANA SCHOOL BOARD ASSOC.	4,873.00						
1		0017350 06/01/25 INDIAN SCHOOL BOARD CAUCUS	3,898.40		126 90 100-2300		810		
2		0017350 06/01/25 INDIAN SCHOOL BOARD CAUCUS	974.60		226 16 100-2300		810		
71105		26103 NAZARENE LADIES MINISTRY	120.00						
1		152510 10/28/25 24 DOZEN COKKIES HALLOWEEN	120.00		126 50 100-1000		610		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
71106		26105 TURCOTTE FOOD BUS	180.00						
1		0420 10/09/25 LUNCHES FOR GUEST SPEAKERS	180.00		126 50	100-1000	610		
71109		22592 DECKER EQUIPMENT	3,210.50						
1		633356B 10/08/25 ALUMINUM DOOR KICK PLATE 6INX	152.50		126 90	100-2600	615		
2		633356C 10/10/25 VIRCO 2000 STACK CHAIR 18IN	3,058.00		126 90	100-2600	615		
71110		12805 GRAINGER	3,614.40						
1		9669003882 10/08/25 PLEATED AIR FILTER MERV 7	1,338.84		226 16	100-2600	615		
2		9668943757 10/08/25 MINI PLEAT AIR FILTER 24X2	2,275.56		126 90	100-2600	615		
71111		19844 BRIDGES CONST.	4,000.00						
1		3064 10/31/25 MOBLIZATION	1,200.00		226 16	100-2600	440		
2		3064 10/31/25 DIRECTION DRILL CONDUIT LINE S	2,800.00		226 16	100-2600	440		
71112		24356 HI-TECH ELECTRIC INC.	26,000.00						
1		3568 10/25/25 NEW ROOF TOP UNITS 3 TON	12,500.00		126 90	482-4600	725		
2		3568 10/25/25 4 TON COMMERICAL PACKAGE	13,500.00		126 90	482-4600	725		
71114		26107 GORDER H&H	300.00						
1		110425 07/22/25 HAUL VINYL WILL 150 MILES 2.00	300.00		126 90	100-2600	440		
71116		24979 COY WEEKS	364.57						
1		102725 10/27/25 MILES TO MISSOULA GAS XC STATE	364.57		226 16	720-3500	582		
71118		14345 J & M DISTRIBUTING	6,185.70						
1		81895 10/28/25 MILK	978.50		212 90	910-3100	570		
2		81776 10/20/25 MILK	330.50		212 90	910-3100	570		
3		81843 10/24/25 MILK	589.70		212 90	910-3100	570		
4		81786 10/21/25 MILK	978.50		212 90	910-3100	570		
5		80851 10/14/25 MILK	798.50		212 90	910-3100	570		
6		80868 10/10/25 MILK	546.50		212 90	910-3100	570		
7		80823 10/07/25 MILK	870.50		212 90	910-3100	570		
8		80738 10/03/25 MILK	546.50		212 90	910-3100	570		
9		81930 10/31/25 MILK	546.50		212 90	910-3100	570		

11/05/25
15:27:48

POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 11/25

Page: 7 of 10
Report ID: AP100

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount	Acct/Source/				
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
71119	10044 DACOTAH PAPER CO.	3,107.05						
1	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		126 14 100-1000		610		
2	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		126 14 280-1000		610		
3	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		126 15 100-1000		610		
4	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		126 15 280-1000		610		
5	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		126 50 100-1000		610		
6	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01*		126 50 280-1000		610		
7	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		226 16 100-1000		610		
8	35538 10/12/25 LINER CAN REPRO 38X58 BLK 1.5M	38.01		226 16 280-1000		610		
9	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.86		126 14 100-1000		610		
10	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		126 14 280-1000		610		
11	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		126 15 100-1000		610		
12	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		126 15 280-1000		610		
13	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		126 50 100-1000		610		
14	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89*		126 50 280-1000		610		
15	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		226 16 100-1000		610		
16	42161 10/27/25 FREEZER BAGS, FOIL CONTR FOAM	236.89		226 16 280-1000		610		
17	41868 10/27/25 POCKET THERMOMETER	9.19		126 14 100-1000		610		
18	41868 10/27/25 POCKET THERMOMETER	9.23		126 14 280-1000		610		
19	41868 10/27/25 POCKET THERMOMETER	9.23		126 15 100-1000		610		
20	41868 10/27/25 POCKET THERMOMETER	9.23		126 15 280-1000		610		
21	41868 10/27/25 POCKET THERMOMETER	9.23		126 50 100-1000		610		
22	41868 10/27/25 POCKET THERMOMETER	9.23*		126 50 280-1000		610		
23	41868 10/27/25 POCKET THERMOMETER	9.23		226 16 100-1000		610		
24	41868 10/27/25 POCKET THERMOMETER	9.23		226 16 280-1000		610		
25	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		126 14 100-1000		610		
26	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		126 14 280-1000		610		
27	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		126 15 100-1000		610		
28	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		126 15 280-1000		610		
29	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		126 50 100-1000		610		
30	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02*		126 50 280-1000		610		
31	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		226 16 100-1000		610		
32	42163 10/27/25 CORROSIVE LIQUID BOWL FOAM	97.02		226 16 280-1000		610		
33	42162 10/27/25 CLNR OVEN &GRILL	7.24		126 14 100-1000		610		
34	42162 10/27/25 CLNR OVEN &GRILL	7.24		126 14 280-1000		610		
35	42162 10/27/25 CLNR OVEN &GRILL	7.24		126 15 100-1000		610		
36	42162 10/27/25 CLNR OVEN &GRILL	7.24		126 15 280-1000		610		
37	42162 10/27/25 CLNR OVEN &GRILL	7.24		126 50 100-1000		610		
38	42162 10/27/25 CLNR OVEN &GRILL	7.24*		126 50 280-1000		610		
39	42162 10/27/25 CLNR OVEN &GRILL	7.24		226 16 100-1000		610		
40	42162 10/27/25 CLNR OVEN &GRILL	7.24		226 16 280-1000		610		

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POPLAR SCHOOLS
Claim Approval List
For the Accounting Period: 11/25

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Report ID: AP100

* ... Over spent expenditure

Claim	Warrant	Vendor #/Name	Amount			Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj
71120		13395 U.S. FOOD SERVICE, INC.	15,308.11					
1		3920188 10/02/25 ORANGES, APPLES, PICKLES,BEEF	5,413.11		212 90	910-3100	570	
2		4124584 10/09/25 EGGS,SNACK BARS, POTATO MUFFI	2,646.04		212 90	910-3100	570	
3		4214775 10/13/25 CONCESSIONS, HOT DOG, POLISH,	1,306.94		212 90	910-3100	570	
4		4419035 10/20/25 CEREAL,SUSAGE,EGGS,	1,133.20		212 90	910-3100	570	
5		4533016 10/23/25 PRODUCE DAIRY DRY GROCERY	2,486.24		212 90	910-3100	570	
6		4732688 10/30/25 WATERMELON, SOURCREME, SEASON	1,725.42		212 90	910-3100	570	
7		4419034 10/20/25 MS STAFF STUDENT,SNACK BARS C	597.16		126 50	100-1000	610	
71121		12492 SYSCO MONTANA INC.	54,458.64					
1		543778056 10/03/25 SAUSAGE,BURRITO, UNCRUST SA	4,574.95		212 90	910-3100	570	
2		543778057 10/03/25 BREAD,DRESSING SALAD, FRUIT	314.49		212 90	910-3100	570	
3		543783335 10/07/25 BREAKFAST BAR, CHEESE, ORAN	277.04		126 14	280-1000	610	
4		543783336 10/07/25 WOODKNF DOUGH BREAD INDIAN	187.78		126 50	100-1000	610	
5		543815429 10/28/25 CHEESE,SEASONING,CHICKEN PA	4,051.38		212 90	910-3100	570	
6		543820429 10/31/25 BUNS ONIONS BURRITO BREADST	4,698.77		212 90	910-3100	570	
7		543809965 10/24/25 BREAD, SUSAGE,CHEESE, BUNS	5,752.84		212 90	910-3100	570	
8		543804949 10/21/25 MILK, MUFFINS,PIZZA PEPPER0	8,024.78		212 90	910-3100	570	
9		543804948 10/21/25 CHIPS,HOTDOGS,NAPKINS,WATER	2,814.25		212 90	910-3100	570	
10		543799535 10/17/25 APPLESAUCE, CARROTS, CHILI,	5,524.02		212 90	910-3100	570	
11		543794221 10/14/25 BISCUIT,BBQ SAUCE,FROSTED F	3,097.18		212 90	910-3100	570	
12		543783337 10/07/25 CHICKEN, HOTDOG, MARGARINE,	8,569.19		212 90	910-3100	570	
13		543788561 10/10/25 PANCAKE, SAUSAGE,DINNER ROL	6,571.97		212 90	910-3100	570	
71122		26108 AMAZON CAPITAL SERVICES	14,874.25					
1		1KKF-T64D- 08/05/25 GEORONIC SOLO OFFICE BOOTH	14,874.25*		115 50	100-2130	730	51
		# of Claims	41	Total:	215,931.68	# of Vendors	40	

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POPLAR SCHOOLS
Fund Summary for Claims
For the Accounting Period: 11/25

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Fund/Account	Amount
110 Elementary Transportation Fund	
101	109.46
115 Elementary Miscellaneous Programs Fund	
101	16,878.83
126 Elementary Impact Aid Fund	
101	93,490.99
210 High School Transportation Fund	
101	137.86
212 High School Food Service Fund	
101	74,890.47
226 High School Impact Aid Fund	
101	30,424.07
Total:	215,931.68

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POPLAR SCHOOLS
Claim Approval Signature Page
For the Accounting Period: 11 / 25

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Report ID: AP100A

I have carefully examined the above CLAIM APPROVAL LIST and refer
the same to the Board of Trustees.

Approved by Board of Finance Committee:

I hereby certify that the above is correct

Business Manager/Clerk



Poplar

School District

BUDGET v. ACTUAL INVESTMENT

Students First

11/04/25
14:49:29

POPLAR SCHOOLS
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 10 / 25

Page: 1 of 1
Report ID: B100F

Fund	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Comm.
101 Elementary General Fund	365,881.31	982,812.96	5,021,898.22	5,021,898.22	4,039,085.26	20%
110 Elementary Transportation Fund	35,666.00	110,094.05	480,700.00	480,700.00	370,605.95	23%
111 Elementary Bus Depreciation Fund	0.00	0.00	1,223,810.76	1,223,810.76	1,223,810.76	0%
113 Elementary Tuition Fund	0.00	0.00	4,436.03	4,436.03	4,436.03	0%
114 Elementary Retirement Fund	106,146.41	286,901.51	1,400,000.00	1,400,000.00	1,113,098.49	20%
115 Elementary Miscellaneous Programs	182,717.63	369,409.91	2,170,436.77	2,170,436.77	1,801,026.86	17%
126 Elementary Impact Aid Fund	639,600.68	2,002,967.14	8,375,569.00	8,375,569.00	6,372,601.86	24%
128 Elementary Technology Fund	0.00	0.00	20,698.14	20,698.14	20,698.14	0%
129 Elementary Flex Fund	0.00	0.00	621,622.94	621,622.94	621,622.94	0%
160 Elementary Building Fund	0.00	0.00	100,000.00	100,000.00	100,000.00	0%
161 Elementary Building Reserve Fund	0.00	0.00	660,885.12	660,885.12	660,885.12	0%
201 High School General Fund	193,338.31	517,069.93	2,536,300.14	2,536,300.14	2,019,230.21	20%
210 High School Transportation Fund	8,734.47	24,890.20	195,200.00	195,200.00	170,309.80	13%
211 High School Bus Depreciation Fund	0.00	0.00	690,278.22	690,278.22	690,278.22	0%
212 High School Food Service Fund	85,388.00	158,619.17	646,835.00	646,835.00	488,215.83	25%
213 High School Tuition Fund	0.00	4,431.49	41,183.26	41,183.26	36,751.77	11%
214 High School Retirement Fund	43,699.33	108,973.87	750,000.00	750,000.00	641,026.13	15%
215 High School Miscellaneous Programs	29,272.04	120,481.77	186,043.27	186,043.27	65,561.50	65%
218 High School Traffic Education Fund	0.00	0.00	861.00	861.00	861.00	0%
226 High School Impact Aid Fund	204,723.41	514,576.45	2,649,371.64	2,649,371.64	2,134,795.19	19%
228 High School Technology Fund	0.00	0.00	9,994.66	9,994.66	9,994.66	0%
229 High School Flex Fund	0.00	0.00	391,821.54	391,821.54	391,821.54	0%
261 High School Building Reserve Fund	0.00	0.00	350,259.53	350,259.53	350,259.53	0%
Grand Total:	1,895,167.59	5,201,228.45	28,528,205.24	28,528,205.24	23,326,976.79	18%



INVESTMENT REPORT

Students First

October 29, 2025

Betty Romo, County Treasurer

400 2nd Avenue South

Wolf Point, Mt 59201

Please invest with **STIP** **\$13,119,150** as follows:

ELEMENTARY	FUND	PREVIOUS MONTH	DIFFERENCE	CURRENT MONTH
101	GENERAL	\$0	\$0	\$0
110	TRANSPORTATION	\$115,975	-\$25,975	\$90,000
111	BUS DEPRECIATION	\$1,170,000	\$0	\$1,170,000
113	TUITION	\$0	\$0	\$0
114	RETIREMENT	\$178,000	\$22,000	\$200,000
115	MISC FUNDS	\$0	\$0	\$0
121	SICK LEAVE	\$27,000	\$0	\$27,000
126	IMPACT AID	\$5,000,000	-\$455,600	\$4,544,400
128	TECHNOLOGY	\$16,000	\$0	\$16,000
129	FLEX FUND	\$525,000	\$0	\$525,000
160	BUILDING	\$150,000	\$0	\$150,000
161	BUILDING RESERVE	\$525,000	\$0	\$525,000
ELEMENTARY TOTALS		\$7,706,975	-\$459,575	\$7,247,400
HIGH SCHOOL				
201	GENERAL	\$0	\$0	\$0
210	TRANSPORTATION	\$151,000	-\$3,250	\$147,750
211	BUS DEPRECIATION	\$645,000	\$0	\$645,000
212	HOT LUNCH	\$50,000	-\$40,000	\$10,000
213	TUITION	\$0	\$0	\$0
214	RETIREMENT	\$350,000	\$0	\$350,000
215	MISC FUNDS	\$0	\$0	\$0
218	TRAFFIC EDUCATION	\$9,000	\$0	\$9,000
221	SICK LEAVE	\$13,000	\$0	\$13,000
226	IMPACT AID	\$4,555,000	-\$555,000	\$4,000,000
228	TECHNOLOGY	\$7,000	\$0	\$7,000
229	FLEX FUND	\$350,000	\$50,000	\$400,000
260	BUILDING	\$0	\$0	\$0
261	BUILDING RESERVE	\$250,000	\$40,000	\$290,000
HIGH SCHOOL TOTALS		\$6,380,000	-\$508,250	\$5,871,750
TOTAL INVESTMENTS		\$14,086,975	-\$967,825	\$13,119,150

Sincerely,

Judy Lenthicum
Business Manager



Poplar

School District

HS ACTIVITY FUND

Students First

11/04/25
14:47:29

POPLAR SCHOOLS
Statement of Activity by Account Number for 10/01/25 to 10/31/25

Page: 1 of 4
Report ID: S100

Account	Opening Balance	Disbursed (-)	Receipts in Transit (+)	Deposits (+)	Transfers (+)	Invest (+)	Misc. Earnings (+)	Misc. Charges (-)	Closing Balance
1 HIGH SCHOOL STUDENT COUNCIL	11968.76	817.35	0.00	152.05	0.00		0.00	0.00	11303.46
6 ATHLETICS	9966.61	4649.72	622.00	2712.30	0.00		0.00	0.00	8651.19
7 ANNUAL	3085.10	0.00	0.00	0.00	0.00		0.00	0.00	3085.10
8 7-8 MS STUDENT COUNCIL	149.90	300.00	0.00	0.00	0.00		0.00	0.00	-150.10
10 MUSIC	4121.14	0.00	0.00	0.00	0.00		0.00	0.00	4121.14
11 FCCLA	3928.59	163.01	0.00	256.00	0.00		0.00	0.00	4031.58
12 NATIONAL HONOR SOCIETY	453.60	0.00	0.00	0.00	700.00		0.00	0.00	1153.60
13 PEP CLUB	1513.83	874.96	0.00	0.00	0.00		0.00	0.00	638.87
16 INDEPENDENCE BANK CARD DONATION	15000.00	0.00	0.00	0.00	0.00		0.00	0.00	15000.00
17 DISTRICT MUSIC	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
21 VENDING ACCOUNT	1255.42	0.00	0.00	0.00	0.00		0.00	0.00	1255.42
22 BPA	848.13	2543.27	0.00	634.00	0.00		0.00	0.00	-1061.14
23 INTEREST	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
39 MCA MT CAREER ASSOC (JMG)	3291.30	0.00	0.00	1400.00	0.00		0.00	0.00	4691.30
48 HISTORY CLUB	6757.33	220.13	0.00	0.00	-700.00		0.00	0.00	5837.20
50 CLASS OF 2028	1012.22	0.00	0.00	0.00	0.00		0.00	0.00	1012.22
57 CLASS OF 2025	408.93	0.00	0.00	0.00	0.00		0.00	0.00	408.93
58 CLASS OF 2026	6563.27	0.00	0.00	0.00	0.00		0.00	0.00	6563.27
59 CLASS OF 2027	8343.36	0.00	0.00	2412.50	0.00		0.00	0.00	10755.86
60 MS INDIAN CLUB	2185.81	0.00	0.00	0.00	0.00		0.00	0.00	2185.81
61 FUTURE FARMERS OF AMERICAN	1142.99	2469.33	0.00	1679.00	0.00		0.00	0.00	352.66
62 CLASS OF 2029	500.00	399.65	0.00	0.00	0.00		0.00	0.00	100.35
898 MISC EARNINGS	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
899 MISC CHARGES	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00
Total for Student Accounts	82496.29	12437.42	622.00	9255.85					79936.72

Lori Smoker, Chair

Judy Linthicum, School Clerk



Poplar

School District

REPORTS

6.1 Superintendent

6.2 Administrators

6.3 Directors

Students First

Agenda Number 6 Informational Items- Reports

POPLAR PUBLIC SCHOOLS 9&9B

BOARD AGENDA FACT SHEET

MEETING DATE: November 10, 2025

SUMMARY:

6.1-6.3: Directors', Principals', and the Superintendent's reports to the Board are informational items designed to share progress towards goals being accomplished within each respective area of operation. Monthly reporting is intended to highlight the accomplishments of individual students, classrooms, parents, staff, or other groups of employees and to report any administrative changes made within their jurisdictions.

6.1 Superintendent Report

6.2 Administrators Reports

6.3 Directors Reports

6.1 Superintendent Board Report



Superintendent Report-November

My goals for the district for this year are surrounded and grounded in the following:

1. Students first
2. Increasing student achievement
3. Developing and sustaining a staff/student wellness program
4. Creating and maintaining a positive academic and work environment.

REPORT

1. **Celebrations:** Our community feeds went over really well. The weather was nice and we had a lot of parents who came out. John and the elementary school also did a color run at the same time. Our next family/community event is Turkey Bingo on November 24.

Our alternative learning center is up and running. We renamed it the New Day Academy. In time the goal is to make the environment much different than your typical school setting.

Concerns: Health insurance-I will cover this under 'discussion'.

With the government continuing to be shut down we aren't quite in the danger zone for federal funding but we are closer than we should be

especially with impact aid payments. Basically the longer the government is shut down it could delay our impact aid payments.

2. Bullseye Walkthroughs since the beginning of the school year: Elementary School has 72; Middle School has 78; High School has 56. Administration has been into quite few classrooms this year and we will continue to push for walkthroughs.
3. Enrollment Numbers: I included this in the packet. 828 students as of 11/4.
4. Attendance Numbers: 85% for the month of October for all buildings.
5. Hours for the admin being absent for the month of October: 77 hours in the month of October.
6. JDC students are now under BIA. We really don't have a role currently in educating them.
7. The fall sports season has concluded. We are heading into the winter sports season. This includes speech and debate, wrestling, basketball.

**0857 Poplar Public
Schools District**

Box 458, Poplar, MT 59255

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Attendance/Membership Report

Start/End Date: 10/01/2025 - 10/31/2025 School(s): 4 Calendar(s): 4

Grade: 05, 06, 07, 08, 09, 10, 11, 12, PK, KF, 01, 02, 03, 04

SUMMARY Total Schools: 4 Total Calendars: 4 AdHoc Filter: All students

	Student Membership			Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance
	Grade	Count	Days					Days	Avg. Daily	
	05	69	1449	155.32	1293.68	69.00	61.57	88.97	4.33	89.28%
	06	64	1315	197.10	1117.90	62.62	53.23	137.28	6.56	85.01%
	07	59	1235	171.11	1063.89	58.81	50.63	58.08	2.77	86.14%
	08	66	1343	223.06	1119.94	63.95	53.32	127.54	6.05	83.39%
	09	56	1160	261.57	898.43	55.24	42.80	253.00	12.02	77.45%
	10	64	1321	194.35	1126.65	62.90	53.69	174.92	8.30	85.29%
	11	77	1574	347.65	1226.35	74.95	58.40	324.83	15.48	77.91%
	12	73	1521	306.28	1214.72	72.42	57.85	297.11	14.14	79.86%
	PK	18	378	23.52	354.48	18.00	16.87	22.96	1.10	93.78%
	KF	61	1278	115.88	1162.12	60.86	55.30	103.07	4.97	90.93%
	01	50	1050	127.66	922.34	50.00	43.92	124.68	5.93	87.84%
	02	46	966	112.21	853.79	46.00	40.61	87.60	4.23	88.38%
	03	63	1319	143.21	1175.79	62.81	55.95	130.37	6.23	89.14%
	04	78	1634	181.77	1452.23	77.81	69.11	167.09	8.03	88.88%
Total	14	844	17543	2560.69	14982.31	835.37	713.25	2097.50	100.14	85.40%

School: Poplar 5-6 School Calendar: 25-26 Poplar 5-6 School AdHoc Filter: All students

	Student Membership			Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance
	Grade	Count	Days					Days	Avg. Daily	
	05	69	1449	155.32	1293.68	69.00	61.57	88.97	4.33	89.28%
	06	64	1315	197.10	1117.90	62.62	53.23	137.28	6.56	85.01%
Total	2	133	2764	352.42	2411.58	131.62	114.80	226.25	10.89	87.25%

School: Poplar 7-8 Calendar: 25-26 Poplar 7-8 AdHoc Filter: All students

	Student Membership			Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance
	Grade	Count	Days					Days	Avg. Daily	
	07	59	1235	171.11	1063.89	58.81	50.63	58.08	2.77	86.14%
	08	66	1343	223.06	1119.94	63.95	53.32	127.54	6.05	83.39%
Total	2	125	2578	394.17	2183.83	122.76	103.95	185.62	8.82	84.71%

School: Poplar High School Calendar: 25-26 Poplar High School AdHoc Filter: All students

	Student Membership			Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance
	Grade	Count	Days					Days	Avg. Daily	
	09	56	1160	261.57	898.43	55.24	42.80	253.00	12.02	77.45%
	10	64	1321	194.35	1126.65	62.90	53.69	174.92	8.30	85.29%
	11	77	1574	347.65	1226.35	74.95	58.40	324.83	15.48	77.91%
	12	73	1521	306.28	1214.72	72.42	57.85	297.11	14.14	79.86%
Total	4	270	5576	1109.85	4466.15	265.51	212.74	1049.86	49.94	80.10%

School: Poplar School Calendar: 25-26 Poplar School AdHoc Filter: All students

School Year	Student Membership		Absent Days	Present Days	ADM	ADA	Unexcused Absences		Percent In Attendance	
	Grade	Count	Days	Days			Days	Avg. Daily		
PK	18	378	23.52	354.48	18.00	16.87	22.96	1.10	93.78%	
KF	61	1278	115.88	1162.12	60.86	55.30	103.07	4.97	90.93%	
01	50	1050	127.66	922.34	50.00	43.92	124.68	5.93	87.84%	
02	46	966	112.21	853.79	46.00	40.61	87.60	4.23	88.38%	
03	63	1319	143.21	1175.79	62.81	55.95	130.37	6.23	89.14%	
04	78	1634	181.77	1452.23	77.81	69.11	167.09	8.03	88.88%	
Total	6	316	6625	704.25	5920.75	315.48	281.76	635.77	30.49	89.37%

6.2 Administrator Reports

Elementary Principal-John Wetsit

Middle School Principal-Morgan Norgaard

High School Principal-Frank Gourneau

SPED-Patti Black

Poplar School District

PO Box 458, Poplar, Montana 59255

Superintendent

Keith Erickson
Phone: (406) 768-6602

K-4 Principal

John Wetsit
Phone: (406) 768-6631

5-8 Principal

Morgan Norgaard
Phone: (406) 768-6731

9-12 Principal

Frank Gourneau
Phone: (406) 768-6831

SPED Director

Patti Black
Phone: (406) 768-6812

K-4 Associate Principal

Greg Gourneau
Phone: (406) 768-6634

5-8 Associate School Principal

Lewis Reese
Phone: (406) 768-6735

9-12 Associate Principal

Coy Weeks
Phone: (406) 768-6818

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Nov. 3rd , 2025

Teacher Attendance – 501.5 Hours of Leave

Student Attendance –

Overall – 89.44

PK 94.40%
KF 90.93%
01 87.84%
02 88.38%
03 89.14%
04 88.88%

Currently: Mr. Adrian Spotted Bird was recently elected to the Tribal Executive Board and reigned effective immediately. Initially we placed a sub in his class to cover and buy us time to explore solutions. The rest of the 3rd Grade teachers agreed to split these students until a replacement is found. This pushes their classes to 21 students on average. Letters are being sent home to update parents on the situation and will also be notified when a solution is found. Fortunately, we have interviewed a teacher candidate and recommendation for hire is on the November School Board agenda.

Upcoming:

Parent Teacher Conferences – Nov.11th @ 12:00 – 6:00

Turkey Bingo – Nov. 24th @ 5:30

John Wetsit

Elementary Principal

Quality Teachers – Quality Students

POPLAR ELEMENTARY NEWSLETTER

ELEMENTARY OFFICE
406-768-6630



WEBSITE
POPLARSCHOOLS.COM



FACEBOOK
[POPLAR SCHOOLS](https://www.facebook.com/POPLAR.SCHOOLS)



ADMINISTRATION:

Principal:
John Wetsit
john.wetsit@poplarschools.com
406-768-6631

Assistant Principal:
Greg Gourneau Jr.
greg.gourneau@poplarschools.com
406-768-6634

UPCOMING EVENTS:

- ✱ **Nov. 10th - 14th**
Book Fair
More information to follow
- ✱ **Nov. 11th No School**
Parent-Teacher Conf.
@ 12pm-6pm
&
Black Light Art Show
- ✱ **Nov. 14th**
2nd Quarter Midterm
- ✱ **Nov. 24th**
Turkey Bingo
Elem. Cafeteria @
5:30pm until gone
- ✱ **Nov. 26th Early Release**
K-2nd @ 12:30pm
3rd & 4th @ 1pm
- ✱ **Nov. 27th - 28th No School**
Thanksgiving Break

Strengthening the Family & School Partnership

A strong partnership between families and schools is one of the most powerful tools to enhance student learning and overall well-being. When educators and families work together as equal partners, students benefit from consistent support, both at school and at home. This collaboration not only improves academic achievement but also promotes positive behavior, better attendance, and increased motivation among students. Family involvement in elementary school lays the groundwork for lifelong learning. By working together, we create a team that nurtures student growth, celebrates progress, and builds a community where every child can thrive. Strengthening the family and school partnership requires intentional effort, empathy, and mutual respect. Together, families and educators form a team where everyone plays a vital role in the educational journey.

Feature

Community Feed & Color Run

On October 22nd, the Poplar community was buzzing with excitement as students, families, and staff came together to celebrate the power of community. Our color run event brought the whole school community outdoors to celebrate - all while getting to eat and splashed in every color of the rainbow.

Students, families, and staff ran, walked, and danced their way around the course as the P.H.S. Cross Country team tossed bursts of bright powder; laughter filled the air, and by the finish line, every participant was proudly covered in cheerful shades of blue, pink, green, and yellow!

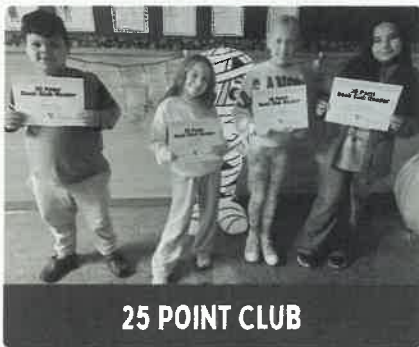
Our school community feed and color run are a wonderful way to stay connected and celebrate all the amazing things happening in our school! By sharing in the feed and color run, we show our school spirit while supporting one another's successes. It reminds us that we are all part of one big school family, learning, growing, and celebrating together every day!

October in Pictures

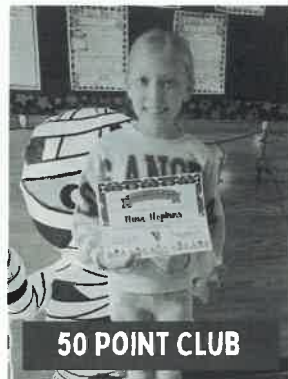
NATIVE AMERICAN WEEK



AR POINTS CLUB



25 POINT CLUB



50 POINT CLUB

MONTHLY ATTENDANCE AWARD



K-2ND GRADE WINNER
MS. KNOWLTON'S 2ND GRADE CLASS



3RD - 4TH GRADE WINNER
MS. ZABEL'S 4TH GRADE CLASS

FIRE SAFETY & PREVENTION WEEK



COLOR RUN



TOP READERS



KINDERGARTEN



1ST GRADE



2ND GRADE



3RD GRADE



4TH GRADE

November Middle School Report

Enrollment

262 students enrolled. Up one student from last month.

Attendance

86.08% attendance for grades 5-8 for the Month of September

Homebound Enrollment

Number of students enrolled in Homebound: 4

Teacher leave hours

460 hours

Middle School News

- Buffalo Unity Project was completed and was once again a big success.
- We have received our equipment with the \$25,000 that was given to us by the tribal education department, and our Media Lab is now beginning to learn their way around the new equipment.
- We hosted an extremely successful Family engagement activity that involved Pumpkin Decorating. This brought in over 150 student and family members to the middle school. We were able to give away some great prizes and send families home with décor to fill their houses with the Halloween spirit!

Poplar Middle School

School News

NOVEMBER

School Year
2025-2026

Parent Teacher Conferences November 11th 😊

Parent-teacher conferences are essential because they create a strong partnership between home and school, ensuring that students receive the support they need to succeed. When parents and guardians attend these meetings, they gain valuable insight into their child's academic progress, behavior, and social development. It also gives teachers a chance to share strategies that can help students improve and allows families to express concerns or ask questions.

Mr. Norgaard



ATTENDANCE
MATTERS

WHAT'S HAPPENING?

We have recently added a Middle School Counselor to our building and we are thrilled to have her. Please if you see Mrs. Jessica Kirn to both congratulate and thank her for joining our middle school team!

State testing is underway and our first window of testing is happening now until December 5th



IMPORTANT DATES

- ✓ Parent Teacher Conference November 11th
- ✓ Turkey Bingo November 24th
- ✓ No school November 27th-28th
- ✓ JMG

HIGH SCHOOL PRINCIPAL/AD REPORT

November Board Meeting

Principal Report

- Current Student Enrollment: 257 students
- Open positions: Counselor (1)
- Building Leadership Team Goals
 - Goal 1: Understanding trauma-informed practice for students and staff to implement a system that readies learners.
 - Goal 2: Analyzing individual students learning to make data-informed decisions for differentiated instruction.
 - Goal 3: Establish a framework for all operations that prioritize our students' well-being as the central focus for all decisions.
- Principal's personal goals
 - Continue to expand and work on Building Leadership Team calendars to collaboratively work together as a building and district for school improvement. Continue community meetings within high school. Implement members into the district leadership team.
 - Be more involved and aware of the educational component in and outside of classrooms for the teacher(s), student(s), and parents/community members. Make sure to be more visible in hallways, classrooms, and events in and outside of the school system.
- New Building (formerly ALC looking at renaming)
 - We currently have 24 students placed
 - JOM approved to purchase items
 - We are slowly working on adding things for the students
- Acellus
 - Weekly goals have been set for students along with credit recovery within the program. We are looking at making a push for students to obtain these goals daily/weekly which will keep them on pace to complete it on time or get them back on track to graduate.
- JDC
 - BIA has taken over the JDC as of 10/20. Dr. Erickson and I met with the acting superintendent of the BIA, and he basically said they will be on 72 hour holds then sent off. He did say when they met, they would reach out to me but that has not happened yet, and I have heard nothing.
- Walkthroughs
 - 27 for the month of October
- Teacher-Parent contacts for October
 - 286
- Teacher leave hours for October
 - 317 hours (last year 230.5 hours)

Poplar High School

Newsletter

The latest, the greatest, opportunities and announcements

In This Issue

Community Feed
Cross Country Goes to State
Volleyball Comes to a End
Halloween Fun!

In Lyndsey Young's World History and Native American Studies classes, they will have a guest speaker, Kaja Anderson, on Nov. 20, talk to us about Native American participation during World War I and II.

The Poplar FFA will be attend Ag Days In Bozeman on Nov. 13-15. The teams will be competing in Range, Meat Judging, Horse Judging, Poultry Judging, and Livestock judging. They will also be attending leadership workshop will not competing.

Ms. Humphrey's Sophomore English students created one-page analysis posters inspired by Roald Dahl & Shirley Jackson's Spooky Short Stories before Halloween.

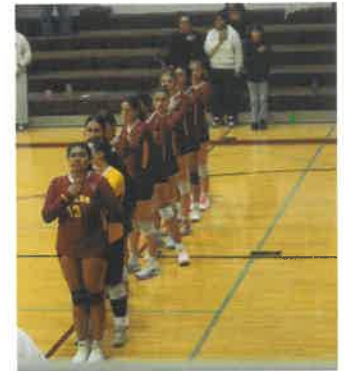
After School Assisitance Program:
Monday-Thursday 4:00-6:00
Room 611-Mr. Fuhrman



Community Feed Oct. 22nd.



Cross Country State runners!



Volleyball Season come to a end



Poplar High School



Vonda is the big winner!!!!
"Uncle is Fort Hall Bound!"



Student Council doing
face painting!



Poplar School District

PO Box 458, Poplar, Montana 59255

Superintendent

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K-4 Principal

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Special Education Board Report, November 10

- **Currently, we are testing 20 students: 5 Initials and 15 Re-evaluations.**
- **Currently there are 207 Poplar Students with IEPs.**
- **For October there were 16 IEP meetings, 9 ER meetings and 5 Amendments.**
- **The SPED van is used daily. There are two routes in the morning and three routes in the afternoon. Also, Dorsey does home visits throughout the week for many different purposes.**
- **Speech Services on-site, Eluma Speech Services and OT are on track and are done daily for our students.**
- **Celebrations: A non-verbal student is starting to say words! A high student was exited, is on-track to graduate and is working well as a SPED para.**

6.3 Directors Reports

Food Service-Mary Plante

Maintenance-Mike Gorder

Transportation-Clint Linthicum

Jake Riediger-Technology

Athletic Director-Brock Copenhaver

Kitchen October 2025 Monthly report

Well for the kitchen it seems like the months are just flying by. We are always busy. The food costs have gone up.

But we served:

Pre- -4th grade Breakfast: 4519 Meals and Lunch: 5908 Meals

5th and 6th grade Breakfast: 1469 Meals and Lunch: 2267 Meals

7th and 8th grade Breakfast: 1379 Meals and Lunch: 2306 Meals

9th and 12th grade Breakfast: 4070 Meals and Lunch: 2035 Meals

We served 1187 Meals to adults

A total of 11437 Breakfast meals for students and 12516 lunch meals for students and 1187 lunch meals for adults.

That's a lot of meals cooked and served. We must cook enough for every student enrolled in school whether they eat or not. Only the High School students do have that choice.

Well, we are starting our FVFP program for the students grades k – 6th grade also.

We enjoy our jobs working and cooking for all the students.

Any questions please feel free to call me or come visit our cafeteria and have a meal with the students. We start serving the Pre-K at 10:30 everyday except Friday when we serve them at 10:15 a.m. The rest of the students begin eating at 10:50 a.m. until 1:00 p.m.

SNP Claim For Reimbursement Summary**Poplar Public Schools**

0776 Status: Active
 DBA: Roosevelt County Treasurer
 400 4th Ave West
 Poplar, MT 59255-0000

Type of Agency: Educational Institution
 Type of SNP Organization: Public

Confirmation #: CC8ADH

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Oct 2025	0	11/05/2025	11/05/2025		Original

Sponsor Totals

Meal Type	Meals/Supplements Served	Federal Rate	Reimbursement Federal Amount
National School Lunch Program			
Free	12,516	4.6200	57,823.92
Reduced	0	4.2200	0.00
Paid	0	0.4600	0.00
Total	12,516		57,823.92
Performance-Based Reimbursement (Lunch)			
Claimed	12,516	0.0900	1,126.44
Adjusted	0	0.0900	0.00
Total	12,516		1,126.44
School Breakfast Program Severe Need			
Free	11,437	2.9400	33,624.78
Reduced	0	2.6400	0.00
Paid	0	0.4000	0.00
Total	11,437		33,624.78

Claim Reimbursement Total	92,575.14
----------------------------------	------------------

Sponsor Claim Reimbursement Totals

Current Claim Reimbursement Total	92,575.14
Previous Claim Reimbursement Total	0.00
Net Claim Reimbursement Total	92,575.14

[Show Site Meal Details](#)

Meal Count: Lunch							
Month: October							
Date	K-4	Gr 5-6	Gr 7-8	HS	Total	Adult	HPDP
1-Oct	301	113	121	104	639	63	3
2-Oct	290	105	107	103	605	59	3
3-Oct	272	106	115	93	586	61	6
					0		
					0		
6-Oct	286	104	117	104	611	67	4
7-Oct	285	110	112	97	604	63	3
8-Oct	283	107	113	89	592	53	3
9-Oct	283	108	121	102	614	64	6
10-Oct	282	101	126	96	605	53	1
					0		
					0		
13-Oct	265	96	120	97	578	53	
14-Oct	284	108	117	96	605	57	1
15-Oct	240	107	106	80	533	39	1
16-Oct					0		
17-Oct					0		
					0		
					0		
20-Oct	282	101	94	93	570	58	3
21-Oct	299	113	104	94	610	63	4
22-Oct	283	111	119	101	614	57	2
23-Oct	280	108	109	96	593	51	4
24-Oct	267	103	58	85	513	46	3
					0		
					0		
27-Oct	280	111	96	98	585	54	2
28-Oct	278	116	117	103	614	54	3
29-Oct	286	113	100	96	595	54	4
30-Oct	286	113	112	98	609	53	1
31-Oct	296	113	122	110	641	65	7
Totals	5908	2267	2306	2035	12516	1187	Adult
average daily non-program adults=>							56.26316 HPDP
Enrollment					0		64

Averages 281.3333 107.95238 109.8095 96.90476

Meal Count: Breakfast						
Month: October						
Date	K-4	Gr 5-6	Gr 7-8	HS	Total	Adult
1-Oct	219	69	69	191	548	
2-Oct	241	67	61	182	551	
3-Oct	204	68	64	183	519	
					0	
					0	
6-Oct	241	76	71	191	579	
7-Oct	211	66	66	196	539	
8-Oct	206	66	64	210	546	
9-Oct	203	76	59	193	531	
10-Oct	211	69	64	169	513	
					0	
					0	
13-Oct	227	77	69	178	551	
14-Oct	239	65	66	198	568	
15-Oct	199	68	69	186	522	
16-Oct					0	
17-Oct					0	
					0	
					0	
20-Oct	204	73	66	200	543	
21-Oct	226	74	70	207	577	
22-Oct	198	69	65	192	524	
23-Oct	201	71	68	191	531	
24-Oct	204	61	55	185	505	
					0	
					0	
27-Oct	237	73	68	202	580	
28-Oct	207	75	66	208	556	
29-Oct	210	64	69	210	553	
30-Oct	227	65	61	201	554	
31-Oct	204	77	69	197	547	
	4519	1469	1379	4070	11437	0 Adult
average daily non-program adults=>						#DIV/0!
Enrollment					0	
Averages	215.1905	69.952381	65.66667	193.8095		



Outlook

Report

From Mike Gorder <Mike.Gorder@poplarschools.com>

Date Tue 11/4/2025 8:31 AM

To Keith Erickson <Keith.Erickson@poplarschools.com>; Jessie Murray <Jessie.Murray@poplarschools.com>

Maintenance Report

November 2025

MTI will be here to look at some control issues in the HS and MS

All outside water is off and sprinklers are blown out

Electricians will be here to run wire for the new MS and ES outdoor signs

State Boiler inspection all went well

Guys are still working on outdoor benches

Thank you

Mike

Transportation Report – Clint Linthicum

Start off with good news. Hope is doing a good job. The aides riding the buses are really helping out. We have two people ready to take the driving portion of the test, then I can start one more route to help out with fill buses. We are putting the new heater in the shop with the help of Mike. Bad news, one door window was broken out by a bottle thrown over the fence.

A handwritten signature in black ink, appearing to read "Clint Linthicum", with a long horizontal flourish extending to the right.

Poplar School District

PO Box 458, Poplar, Montana 59255

Superintendent
Phone: 406-768-6600

High School Principal
Phone: 406-768-6830

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Elementary Principal
Phone: 406-768-6630

Middle School Principal
Phone: 406-768-6730

October Technology Report

Completed 158 technology support tasks during the month of October.

The ALC Building is now fully operational. All technology equipment is installed and running smoothly.

Installed and configured:

- 2 security cameras
- 2 wireless access points
- Network switch rack
- Phone line and equipment
- Installed 8 runs of Cat 6 Ethernet cable

Currently exploring options to upgrade the sound system in the high school auditorium

Continued monitoring and maintenance of network systems and equipment

Jake Riediger

Technology Director

ATHLETIC DIRECTOR REPORT

NOVEMBER 10th BOARD MEETING

- **Current Openings as of 11/4/2024 when completing the report and pending recommendations to the board.**
 - **Middle School**
 - 5/6 Boys Basketball (1)
 - 5/6 Girls Basketball (2)
 - **High School**
 - Art Club (1)
 - **HS Fall Sports-Congratulations to our Fall Season Sports Teams**
 - HS Cross Country finished season @ State XC Missoula-Attached Results
 - HS Volleyball finished 3 Wins 7 Losses in Conference-Attached District 2B Volleyball Bracket
 - HS Football finished 0 Win 8 Losses in Conference-Attached 8 Man Standings
 - HS Flag Football finished 6 Wins 7 Losses
 - HS Cheer- Ended with 8 Students in 1st Season for Fall.
 - **JH Fall Sports- Congratulations to our Fall Season Sports Teams**
 - JH Football finished 5 Wins 3 Losses
 - JH Cross Country finished season @ Culbertson Meet
 - JH Volleyball finished A Team - 10 Wins 2 Losses B Team- 3 Wins 9 Losses
 - **HS Winter Sports- Speech & Drama Participation Numbers**
 - 10
 - **MS Winter Sports- Basketball Participation Numbers**
 - 5/6 Girls- 20
 - 5/6 Boys- 30
 - 7/8 Boys- 28
 - 7/8 Girls- 16
 - **Winter Sports Season Starts November 20th**
 - **Planning a Fall Sports Banquet-TBD**
 - **Winter Sports Parent Meeting- November 17th 5:00 PM- HS Auditorium**

If you have any questions or concerns, feel free to give me a call 406-561-3874

Brock Copenhaver

Career Pathways/Athletic Director

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District 2B

VOLLEYBALL TOURNAMENT

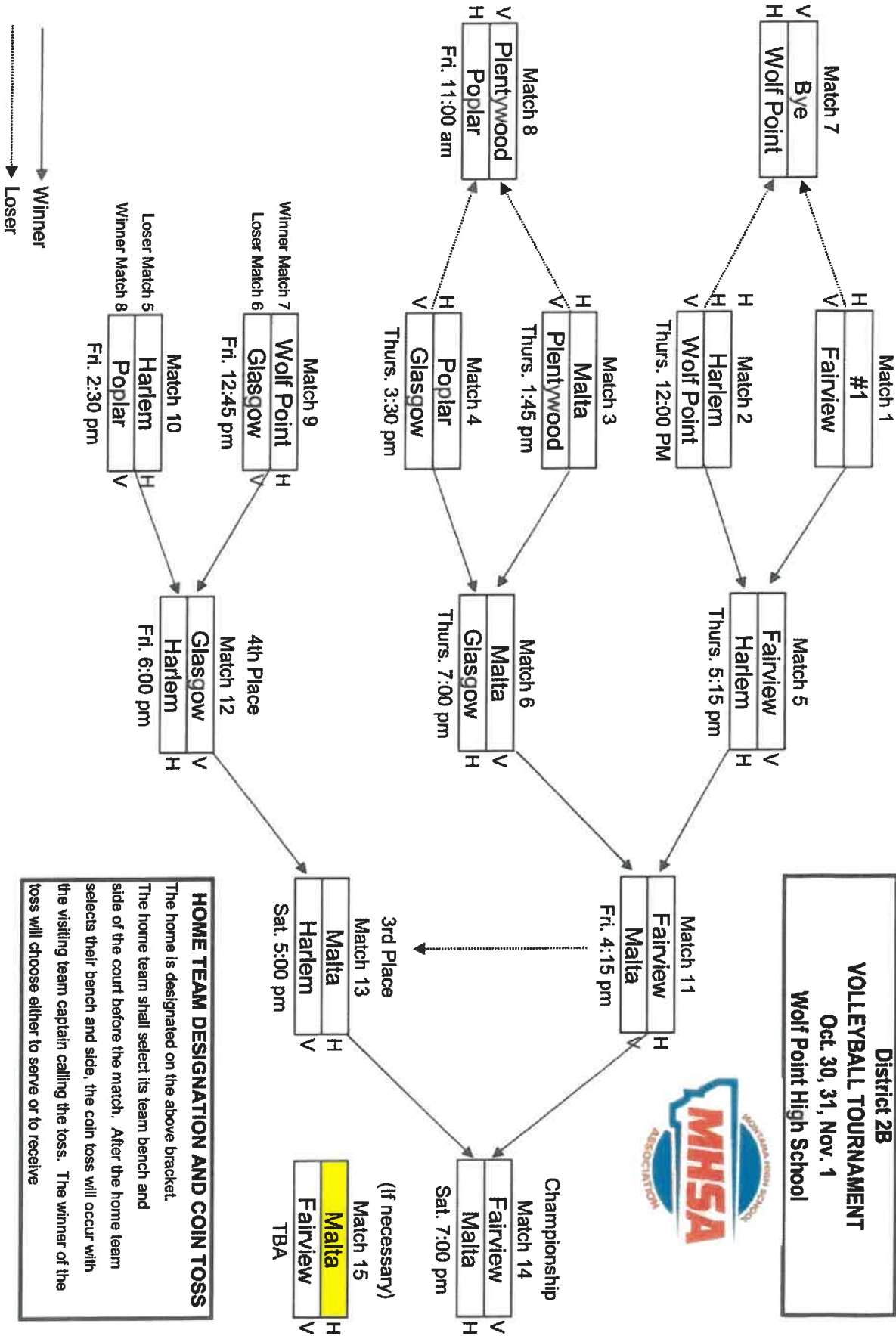
Oct. 30, 31, Nov. 1

Wolf Point High School



HOME TEAM DESIGNATION AND COIN TOSS

The home is designated on the above bracket.
The home team shall select its team bench and side of the court before the match. After the home team selects their bench and side, the coin toss will occur with the visiting team captain calling the toss. The winner of the toss will choose either to serve or to receive



2025 East C Division Football

Weekly Bulletin # 9

October 26, 2025

Results of Week # 9

Circle 14 Forsyth 12
Scobey 52 Poplar 0
Plentywood 60 MonDak 28
Ekalaka 58 Fairview 46
Culbertson idle.

Standings

Scobey
Circle
Culbertson
Ekalaka
Fairview
Forsyth
Plentywood
MonDak
Poplar

Conference

8 - 0
7 - 1
5 - 3
5 - 3
4 - 4
4 - 4
2 - 6
1 - 7
0 - 8

Note: All games count as conference games.

This Week's match ups:

Congratulations to the 4 schools that will represent the East in the State playoffs! Good Luck!

1 East Scobey will host # 4 North Choteau

2 East Circle will host # 3 North Chinook

3 East Culbertson travels to # 2 North Belt

4 East Ekalaka travels to # 1 North Fort Benton

Note: The East C Division meeting and the All-Conference meeting will be held in Glendive on Monday, October 27th at 10:00 a.m. at the Yellowstone River Inn.

Note: Please make sure the scores and standings are correct. Thanks, Larry H

Class B Girls Poplar Team Detail

Team Place: 11

Top

Team Score: 316

Team Average Clock Time: 22:57.5

Team Type: General

Place	Bib	Name	Score	Clock Time
1	1316	Mila Gramling	39	21:55.5
2	1310	Kellyn Azure	48	22:14.8
3	1317	Emilyann Meyers	59	22:50.1
4	1312	Alara Cooper	80	23:46.7
5	1313	Harley Daniels	90	24:00.6
6	1318	Amelia Weeks	-103	24:25.6
7	1311	Liberty Boadle	-126	25:12.0

Class B Boys Poplar Team Detail

Team Place: 4

Top

Team Score: 192

Team Average Clock Time: 18:31.6

Team Type: General

Place	Bib	Name	Score	Clock Time
1	1305	Isaac Irizarry	23	18:01.9
2	1304	Eljin Grey Bear	26	18:08.6
3	1301	Wilder Bearcub	41	18:42.0
4	1302	Jayden Eder	47	18:49.7
5	1306	Ryder Olson	55	18:56.0
6	1307	Raylando Red Eagle	-147	20:53.0
7	1303	Mickey Failing	-150	20:56.3

Mascot	School	Wins	Losses	Win %	Rank	T Tiebreaker Note
	Fairview	12	0	1.000	1	
	Glasgow	9	3	0.750	2	2-way tie — Head-to-head sets (then points): Glasgow over Malta
	Malta	9	3	0.750	3	2-way tie — Head-to-head sets (then points): Glasgow over Malta
	Harlem	6	6	0.500	4	
	Wolf Point	4	8	0.333	5	
	Plentywood	1	11	0.083	6	2-way tie — Head-to-head sets (then points): Plentywood over Poplar
	Poplar	1	11	0.083	7	2-way tie — Head-to-head sets (then points): Plentywood over Poplar



DISCUSSION AGENDA

Students First

Agenda Number 7 Discussion Agenda
POPLAR PUBLIC SCHOOLS 9&9B
BOARD AGENDA FACT SHEET
MEETING DATE: November 10, 2025

SUMMARY:

7.1: The Board of Trustees' yearly walkthrough will start at 4:30. Principals and Mike Gorder will be here also. We will do a walkthrough of the outside first then proceed to the interior of the campus. Any concerns will be addressed when we get back to the Board Room.

7.2 Superintendent evaluation: I will get the Board of Trustees the superintendent evaluation for this year. My contract is up at the end of the year.

7.3: Health Insurance: MUST our current carrier is dissolving. This will be the the first time in 25 years that we have to find a new carrier. I met with admin, union heads, and Tamra Crowder on what this looks like. I included correspondence on this issue. I will explain the options.



Poplar
School District

Health Insurance Discussion

- 1.**Our current carrier Montana Unified School Trust (MUST) is dissolving. They are backed by Blue Cross/Blue Shield.
- 2.**We met with Tamra Crowder who has worked with MUST for many years and she is willing to help us transition. She recommended Bridged which is a new insurance company in Montana.
- 3.**I have already started discussions with union heads, admin, and staff. We do have to bargain all of the changes in carriers as required by collective bargaining units.
- 4.**Some of the 'outside the box' options could be:
Offering stipends in lieu of pay premiums, HRA

card options, having each group negotiate their own health insurance and other possibilities.

5. I will have plenty of more meetings, negotiations, and communication on this. This is the first time we have to switch carriers. One key component is that health insurance is not cheap but we will do the best we can with what we have in terms of resources.

MUST's Support for Bridged Health Alliance - Building the Future of School Health Benefits

From Roxy Wallis <rwallis@ms-sf.org>

Date Thu 9/4/2025 8:53 AM

Cc MSSF Staff <MSSFStaff@ms-sf.org>; Contact <Contact@ms-sf.org>

Caution! This message was sent from outside your organization.

Dear Montana School Leaders,

At MUST, our mission has never wavered — to serve the public education community of Montana by providing high-quality, cost-effective health benefit plans and services. Every decision we make is guided by that mission.

That's why we are proud to express our support and stand firmly behind **Bridged Health Alliance**, the new health and wellness benefits trust created under the framework of **House Bill 332 (2023)**. We see Bridged as the natural evolution of our work — the next chapter in delivering sustainable, transparent, and locally governed health benefits for Montana schools.

Why We Support Bridged Health Alliance

- **The Right Timing:** Legislative support, a strong governance framework, and a clear pathway to sustainable cost control have aligned at exactly the right moment.
- **The Right Leadership:** A diverse group of school representatives — administrators and staff from across the state — are guiding the process, ensuring decisions are made by those most directly impacted.
- **The Right Mission:** Schools are the backbone of Montana's communities. In times of tight budgets and rising healthcare costs, we have an obligation to support solutions that safeguard resources for classrooms and students.

A Unique Opportunity

House Bill 332 earmarked **\$40 million** to help launch Bridged Health Alliance — funds intended to directly benefit schools by stabilizing healthcare costs and strengthening budgets. MUST is deeply concerned that without full support, these funds could revert back to the state instead of serving the educators, staff, and students they were meant for.

What This Means for You

MUST is confident in the necessity and success of Bridged Health Alliance. We are here to:

- Help your district obtain a Bridged proposal
- Facilitate a smooth transition when the time comes
- Ensure coverage and service continue without disruption during the changeover

MUST is committed to helping our school district members seamlessly provide the information that Bridged Health Alliance has requested to generate its cost and benefits proposals. Please reach out to your dedicated MUST representative if you need us to provide health benefits information on your behalf.

If Bridged Health Alliance is validated, MUST will proudly wind down operations, knowing the future of school health benefits is in capable hands. If, for any reason, Bridged does not move forward, MUST remains ready to continue serving Montana schools without interruption.

Our Message is Simple

There's no need to wait — the future of school health benefits is being built now. We are committed to ensuring every school has the information, support, and confidence to be part of it from the start.

Together, we can strengthen schools, strengthen communities, and secure the resources that matter most — for educators, staff, and the students we all serve.

Sincerely the MUST Team,

Roxy Wallis, SHRM-CP, CHPSE

Interim Director

T: [406-457-4400](tel:406-457-4400) x 406 | **F:** (406) 442-4161

E: rwallis@ms-sf.org

www.mustbenefits.org



we know SCHOOLS • we know BENEFITS • we know THE 406

Montana School Services Foundation | Montana Unified School Trust

P.O. Box 4579, Helena, MT 59604-4579

Office Hours: Monday – Thursday 8 a.m. to 4 p.m. & Closed Friday

CLOSED – Monday, October 13th

SY 2026 Health Insurance

Health Insurance Comparision		Premium Paid Out			
SY 2022	SY 2023	SY 2024	SY 2025	SY 2026	BRIDGED SY 2027
\$ 1,846,228.73	\$ 1,944,805.81	\$ 2,317,639.97	\$ 2,713,636.63	\$ 3,143,192.00	\$ 2,719,908.00
Increase by SY	\$ 98,577.08	\$ 372,834.16	\$ 395,996.66		
		Individual	Group		
Estimated cost for SY 2026 monthly		\$1,511.06	\$226,659.00		
No life, dental or vision included.					

HRA BILL SY 2026 \$ 960,750.00

Total Health Cost SY 2026 \$ 4,103,942.00

Must by category
SY 26

Current

Certified Plan

Family	32
Employee & Spouse	15
Employee & Child	11
Single	39
Total	97

Classified Plan

Family	5
Employee & Spouse	11
Employee & Child	15
Single	22
Total	53

Total Insured 150

MONTANA UNIFIED SCHOOL TRUST
RENEWAL PLAN & RATES 2025-26



GROUP NAME: **POPLAR SD CLASSIFIED**
RENEWAL DATE: July 1, 2025

MEDICAL				DENTAL		VISION
Plan Type	HDHP (HSA-Qualified)			BASIC PLAN	ENHANCED PLAN	
Plan Code	HDHP 5000-100-5000					
Deductible	\$5,000			\$50	\$50	
Co-Insurance	100%					
Out-of-Pocket	\$5,000			\$1,500	\$2,500	
ACTIVE EMPLOYEE RATES						
EE Only	\$1,087			\$42	\$48	\$11
EE + Spouse	\$2,174			\$82	\$96	\$22
EE + Child(ren)	\$1,794			\$85	\$99	\$15
Family	\$2,935			\$127	\$147	\$23
RETIREE RATES						
RET ONLY	\$2,174			\$42	\$48	\$11
RET + Spouse	\$4,348			\$82	\$96	\$22
RET + Child(ren)	\$2,881			\$85	\$99	\$15
RET (Family)	\$5,109			\$127	\$147	\$23
SELECT PLAN	YES			NO	YES	YES

MUST provides at no additional cost to the group or the employee the following benefits:

*Basic Group Term Life Insurance & AD&D of \$15,000.
*Basic Long-Term Disability (LTD) coverage a benefit of 50% of pre-disability earnings up to a maximum of \$5,000/per month with a 180-day waiting period.
This benefit is **NOT** available to retirees, school-board trustees or employees who **do not** elect medical coverage.

Any changes to the renewal after it has been received may incur a fee starting at \$375 per change. By signing below, you confirm that you have reviewed and selected the plans indicated above and that you approve them for the 2025-2026 benefit year.

Signed by: Kath Erickson
911684E937034A6
Authorized Signature

4/1/2025 | 8:26 AM MDT
Date

MONTANA UNIFIED SCHOOL TRUST
RENEWAL PLAN & RATES 2025-26



GROUP NAME: **POPLAR SD CERTIFIED**

RENEWAL DATE: July 1, 2025

MEDICAL				DENTAL		VISION
Plan Type	HDHP (HSA-Qualified)			BASIC PLAN	ENHANCED PLAN	
Plan Code	HDHP 5000-100-5000					
Deductible	\$5,000			\$50	\$50	
Co-Insurance	100%					
Out-of-Pocket	\$5,000			\$1,500	\$2,500	
ACTIVE EMPLOYEE RATES						
EE Only	\$1,454			\$89	\$103	\$19
EE + Spouse	\$1,454			\$89	\$103	\$19
EE + Child(ren)	\$1,454			\$89	\$103	\$19
Family	\$1,454			\$89	\$103	\$19
RETIREE RATES						
RET ONLY	\$1,454			\$89	\$103	\$19
RET + Spouse	\$1,454			\$89	\$103	\$19
RET + Child(ren)	\$1,454			\$89	\$103	\$19
RET (Family)	\$1,454			\$89	\$103	\$19
SELECT PLAN	YES			NO	YES	YES

MUST provides at no additional cost to the group or the employee the following benefits:

*Basic Group Term Life Insurance & AD&D of \$15,000.
*Basic Long-Term Disability (LTD) coverage a benefit of 50% of pre-disability earnings up to a maximum of \$5,000/per month with a 180-day waiting period.
This benefit is **NOT** available to retirees, school-board trustees or employees who **do not** elect medical coverage.

Any changes to the renewal after it has been received may incur a fee starting at \$375 per change. By signing below, you confirm that you have reviewed and selected the plans indicated above and that you approve them for the 2025-2026 benefit year.

Signed by:

Authorized Signature

4/1/2025 | 8:22 AM MDT

Date



October 30, 2025

Poplar Elementary
Box 458
Poplar, MT 59255

Dear Poplar Elementary Team:

Bridged Health Alliance is pleased to offer health insurance plans for the 2026-27 school year. Bridged is a statewide, self-funded health trust that brings together over 150 school districts and more than 12,000 employees to address one of the most pressing challenges we face—rising health care costs. By pooling resources and leveraging collective purchasing power, Bridged offers a model that stabilizes costs, reduces administrative expenses, and ensures access to high-quality, affordable health and wellness benefits. This effort is supported by a historic \$40 million investment from Montana’s Legislature and governor, specifically aimed at maintaining and improving benefits for educators and staff. Participating districts will have the opportunity to reinvest savings into their budgets and directly benefit their employees.

Please review a comparison of your current plans and pricing to the Bridged plans and pricing below. The time is now to take advantage of this historic opportunity.



October 30, 2025

Dear Montana Public School Official or Representative,

As a key decision-maker regarding the health and wellness benefits for your Montana public school system, its employees and beneficiaries, there are some important Bridged Health Alliance (Bridged) milestones about which you should be aware:

- Within the next seven business days, superintendents, business officers and associated brokers will receive via email a formal Bridged proposal, including the scope of services, cost and benefit design options. Many of these formal proposals have already been issued to public school systems that have submitted the data necessary for completion.
- Formal commitments to join Bridged pour in daily, and we are highly encouraged about the prospects to validate the new trust and successfully capitalize on the historic \$40 million incentive payment.
- If you have yet to complete the data submission into the Bridged Health Alliance system, please do so as soon as possible. If you need technical assistance or guidance, please contact me at jdoran@ms-sf.org or 406.422.6894.

• **The deadline for your school system to make a final decision to join the Bridged Health Alliance is December 19, 2025. We**

have adjusted this deadline due to the incredible interest from public school systems throughout Montana. For those who have requested more time, the adjustment to the deadline accounts for these requests. Of course, we are hopeful that you will move as efficiently as possible so we can serve your needs as effectively as possible.

By uniting more than 150 school districts covering more than 12,000 employees and beneficiaries, Bridged is using its size and scale to unlock strategic pricing models that simply don't exist for schools on their own. The fact of the matter is, health care costs too much today. And in the traditional health insurance model, wild swings in price variability are causing costs to soar through the roof.

That's where Bridged comes in. Bridged is shaking up the existing profit-driven model to stabilize costs and inject much-needed predictability for Montana's public schools and special education cooperatives. This once-in-a-lifetime opportunity allows you to capitalize on the historic \$40 million investment of Montana's Legislature, and allows our Governor to maintain access to high-quality, affordable health and wellness benefits for educators and administrative employees in Montana's public education system.

We look forward to working directly with you and your colleagues as the December 19, 2025, deadline approaches. Thank you for your attention and for being open to this important new opportunity for Montana public school employees and beneficiaries.

Sincerely,

John Doran

Chief Strategy Officer

Bridged Health Alliance

jdoran@ms-sf.org

(406) 422-6894

www.bridgedmt.org



Bridged Health Alliance, 900 North Montana, Suite A-4, Helena, Montana 59601, USA

[Unsubscribe](#)

--

Kt Northington

District Clerk/Business Manager

Bainville Public School

PO Box 177, 409 Tubman



2026 plans comparable to your 2025 offerings:

Medical Plan Name	HDHP \$5K - 70%	
HDHP Qualified	Yes	
Annual Deductible		
Individual/Family	\$5,000/\$10,000	
Type	Embedded	
Applies To:	Med & Rx	
Coinsurance	70%	
Maximum Out-of-Pocket		
Individual/Family	\$8,300/\$16,600	
Physician Office Visit		
Primary Care	70% (after deductible)	
Specialty Care	70% (after deductible)	
Telemedicine (PCP, Urgent, Mental Health)	\$0	
Diagnostic Services		
X-ray and Lab Tests	70% (after deductible)	
Complex Radiology	70% (after deductible)	
Emergency Room Facility	70% (after deductible)	
Inpatient Facility	70% (after deductible)	
Outpatient Facility & Surgical	70% (after deductible)	
Mental Health		
Counselor / Office Visit	deductible then \$5	
Inpatient	70% (after deductible)	
Outpatient	70% (after deductible)	
Retail Pharmacy (30 day)		
Generic (Tier 1)	70% (after deductible)	
Preferred (Tier 2)	70% (after deductible)	
Non-Preferred (Tier 3)	70% (after deductible)	
Specialty (Tier 4)	70% (after deductible)	
Actuarial Values	61.90%	
Monthly Premiums:	2026 Quote	Savings vs HDHP 5000
Employee Only	\$1,511.06	4%
Employee + Spouse	\$1,511.06	4%
Employee + Child(ren)	\$1,511.06	4%
Employee + Family	\$1,511.06	4%

Bridged Health

From Tamara Crowder <tamara@seitzinsure.com>

Date Tue 11/4/2025 1:17 PM

To Keith Erickson <Keith.Erickson@poplarschools.com>; Judy Linthicum <Judy.Linthicum@poplarschools.com>

Caution! This message was sent from outside your organization.

Good Afternoon,

I was able to get ahold of John with Bridged Health. They sent me the numbers for the HDHP 5000 100% The composite rate will be \$1518.63. That number is for both groups together for a total number of about 140 employees. Given the claim history we have had with the classified group and combining them with the certified, the rate is good. It is a 4.4% above your current composite rate that the certified group is at currently, which is a good and fair number.

I did find out that they are looking to secure LIFE and LTD benefits for the schools but due to how the law was written, they can't include the amount in the premium it will be a separate line item on the bill. They are also looking at two different options for D and V. They are looking at a network option of Delta and VSP, which is hard due to lack of providers in the area. The Second option will be to have non-network plan similar to how MUST dental and vision was, where you go to a provider of your choice and the plan pays to the 90th % of UCR.

The positives of going with this plan are as follows:

1. Allegiance and CIGA are solid networks so finding in network providers shouldn't be an issue
2. Capital RX is a national pharmacy provider that has programs to dampen the impact of RX claims
3. You know who the insurer is for the next 5yrs
4. When the school plan preforms better than expected you will get a surplus payment of 60% of savings credited back over 3 years.
5. When the school plan preforms at a loss you won't be held to repay that difference
6. There will be micro adjustments every other year, which means schools can move up or down with a max of 8 % in addition to the overall trust renewal.

Hope this additional information helps and please let me know if you have any questions that arise based on this additional information.

Tamara Crowder

Seitz Insurance Agency

114 2nd Ave. SE

Sidney, MT 59270

Phone: (406) 433-1411

Cell: (406) 480-0513

tamara@seitzinsure.com



- **Employer Contribution:** Must meet minimum contribution of 50% of the single employee premium for the least costly plan.
 - **Total Replacement Coverage:** Assumes Bridged Health Alliance is the sole carrier unless otherwise approved.
-

Premium Development & Adjustment Assumptions

- **Claims History:** Prior claims experience is used as made available to assess risk and set contributions.
 - **Demographics:** Age, gender, and location of employees influence contribution calculations.
 - **Network:** Participating status in Allegiance direct network of hospital systems where most employees receive care. Contributions may be adjusted if the network status for these hospitals changes. In the event the hospital system(s) are not in network, a revised proposal and participation agreement will need to be signed.
 - **Enrollment Variance:** Contributions may be adjusted if actual enrollment deviates greater than 10% from expected.
 - **Premium Collected:** For prospective groups, re-rating may occur if actual per member per month (PMPM) premium collected differs from expected.
-

Underwriting Caveats

- **Final Underwriting Approval:** All quotes are subject to final review and approval.
- **Documentation Requirements:** Additional documents may be requested to verify eligibility and group status.
- **Guarantee Period:** Contributions are guaranteed for **12 months** from the effective date.
- **Cancellation Policy:** Existing coverage should not be canceled until written confirmation of acceptance is received.



Please save and upload the Participation Agreement and Multidistrict Agreement documents which were emailed to you.

- Sign each document (including your school's legal name).
- Scan the document and upload to the Employer file which you can access at the following URL:
<https://secure.bswift.com/default.aspx?abbrev=bridgedhealthalliance>

This will fulfill your intent to participate in these 2026-2027 quoted plans through Bridged, upon your 2026 plan year effective date. If you have any questions, or are interested in quoting other plan options, please contact John Doran, Chief Strategy Officer, at 406-422-6894 or email at jdoran@bridgedmt.org.

A handwritten signature in black ink, appearing to read "John Doran".

John Doran
Chief Strategy Officer
Bridged Health Alliance
406-422-6894
jdoran@bridgedmt.org

Bridged Health Alliance Cost Proposal Assumptions

Demographic & Group Composition Assumptions

- **Eligible Employees:** Pursuant to Montana Code Section 20-3-366, "employee" means an individual employed by a district in any capacity, including but not limited to an employee meeting the definition in 2-18-601 and a teacher or principal as defined in 20-1-101 who is regularly scheduled to work at least 20 hours or more a week during the academic year. Additionally, employee must reside or work in the insurer's service area.
- **Participation Requirements:**
 - Minimum of **75%** of eligible employees must have coverage (either through the insurer or other qualifying coverage).
 - At least **50%** of all eligible employees must enroll in the offered plan.
- **Waiting Period:** Cannot exceed **90 days** from date of hire.

Coverage & Contribution Assumptions

Assumptions contingent upon signed Participation and Multidistrict agreements signaling intent to participate in Bridged Health



Below are all available Bridged 2026 plan designs (Table 1 of 2):

	Basic		Copay Base		Copay Mid		Copay Buyup		GMM \$5K		GMM \$3K		GMM \$2K	
	No		No		No		No		No		No		No	
QHDHP?														
Annual Deductible														
Individual	\$9,000		\$0		\$0		\$0		\$5,000		\$3,000		\$2,000	
Family	\$18,000		\$0		\$0		\$0		\$10,000		\$6,000		\$4,000	
Type	Non-Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded	
Applies To:	Med Only		Med Only		Med Only		Med Only		Med Only		Med Only		Med Only	
Coinurance	100%		100%		100%		100%		80%		80%		80%	
Maximum Out-of-Pocket														
Individual	\$9,000		\$8,000		\$7,000		\$6,000		\$7,500		\$6,000		\$4,000	
Family	\$18,000		\$16,000		\$14,000		\$12,000		\$15,000		\$12,000		\$8,000	
Physician Office Visit														
Primary Care	\$25		\$65		\$50		\$35		\$25		\$25		\$25	
Specialty Care	\$60 then 30%		\$125		\$100		\$85		\$50		\$60		\$50	
Telemedicine	\$0		\$0		\$0		\$0		\$0		\$0		\$0	
Diagnostic Services														
X-ray and Lab Tests	100% (ad)		100% (ad)		100% (ad)		100% (ad)		100% (ad)		100% (ad)		100% (ad)	
Complex Radiology	100% (ad)		\$500		\$500		\$500		80% (ad)		80% (ad)		80% (ad)	
Emergency Room Facility	100% (ad)		\$1,000		\$750		\$500		80% (ad)		80% (ad)		80% (ad)	
Inpatient Facility	100% (ad)		\$3,000/ admit		\$2,500/ admit		\$1,500/ admit		80% (ad)		80% (ad)		80% (ad)	
Outpatient Facility & Surgical	100% (ad)		\$1,500/ admit		\$1,000/ admit		\$750/ admit		80% (ad)		80% (ad)		80% (ad)	
Mental Health														
Counselor / Office Visit	\$5		\$5		\$5		\$5		\$5		\$5		\$5	
Inpatient	100% (ad)		\$2,000/ admit		\$1500/ admit		\$1,000/ admit		80% (ad)		80% (ad)		80% (ad)	
Outpatient	100% (ad)		\$1,000/ admit		\$750/ admit		\$500/ admit		80% (ad)		80% (ad)		80% (ad)	
Retail Pharmacy (30 Day Supply)														
Generic (Tier 1)	\$10		\$40		\$30		\$20		\$10		\$10		\$10	
Preferred (Tier 2)	\$35		\$70		\$50		\$40		\$35		\$35		\$35	
Non-Preferred (Tier 3)	\$70		\$150		\$110		\$70		\$70		\$70		\$70	
Preferred Specialty (Tier 4)	20% up to \$250		\$250		\$200		\$150		20% up to \$250		20% up to \$250		20% up to \$250	
Actuarial Values	68.7%		70.2%		73.9%		77.7%		75.4%		78.3%		82.2%	

Below are all available Bridged 2026 plan designs (Table 2 of 2):

QHDHP?	CMH \$1K		CMH \$0		HDHP \$5K - 70%		HDHP \$4K - 70%		HDHP \$3.4K - 70%		HDHP \$5K - 100%		HDHP \$2.5K - 100%		HDHP \$1.7K - 100%	
	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes
Annual Deductible																
Individual	\$1,000	\$5,000	\$0	\$4,000	\$3,400	\$5,000	\$3,400	\$5,000	\$2,500	\$1,700						
Family	\$2,000	\$10,000	\$0	\$8,000	\$4,500				\$5,000	\$3,400						
Type	Embedded	Embedded	Embedded	Embedded	Embedded				Embedded	Embedded						
Applies To:	Med Only	Med & Rx	Med Only	Med & Rx	Med & Rx				Med & Rx	Med & Rx						
Coinsurance	80%	70%	70%	70%	70%				100%	100%						
Maximum Out-of-Pocket																
Individual	\$2,000	\$8,300	\$7,500	\$5,000	\$4,000				\$2,500	\$1,700						
Family	\$4,000	\$16,600	\$15,000	\$10,000	\$6,600				\$5,000	\$3,400						
Physician Office Visit																
Primary Care	\$25	70% (ad)	\$25	70% (ad)	100% (ad)				100% (ad)	100% (ad)						
Specialty Care	\$60	70% (ad)	\$60	70% (ad)	100% (ad)				100% (ad)	100% (ad)						
Telemedicine	\$0	\$0	\$0	\$0	\$0				\$0	\$0						
Diagnostic Services																
X-ray and Lab Tests	100% (ad)	70% (ad)	100% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Complex Radiology	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Emergency Room Facility	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Inpatient Facility	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Outpatient Facility & Surgical	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Mental Health																
Counselor / Office Visit	\$5	deductible then \$5	\$5	deductible then \$5	deductible then \$5				100% (ad)	100% (ad)						
Inpatient	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Outpatient	80% (ad)	70% (ad)	70% (ad)	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Retail Pharmacy (30 Day Supply)																
Generic (Tier 1)	\$10	70% (ad)	\$10	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Preferred (Tier 2)	\$35	70% (ad)	\$35	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Non-Preferred (Tier 3)	\$70	70% (ad)	\$70	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Preferred Specialty (Tier 4)	20% up to \$250	70% (ad)	20% up to \$250	70% (ad)	70% (ad)				100% (ad)	100% (ad)						
Actuarial Values	85.7%	61.9%	85.2%	69.4%	74.3%				79.9%	84.2%						



Poplar
School District

Action Agenda

Students First



Action Items 8.1-8.3

8.1: Personnel Report

8.2: Food Pantry Request

8.2: Re-admittance hearing (closed session)

Agenda Number 8.1: Personnel Report

POPLAR PUBLIC SCHOOLS 9&9B BOARD AGENDA FACT SHEET MEETING DATE: November 10, 2025

SUMMARY: The Personnel Report is a concise reporting method for all personnel actions in the district for the month. The Personnel Report has two sections, one for Action and one is Informational. A motion can be made to accept the entire report or names can be removed for individual actions.

SUPERINTENDENT’S ADVICE: I recommend the sample motion.

Additional Information attached -
Fund -
Estimated Cost –

SAMPLE MOTION: *I move to accept the Personnel Report for November 10, 2025 as presented.*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
R. Baker						
M. Chapman						
K. Smoker						
J. Berger						

ACTION: Personnel Report

CERTIFIED STAFF					
NAME	FTE	SALARY	POSITION	SUPERVISOR	EFFECTIVE DATE
Wanda DuBray	1	*\$79,708	ES Teacher (3 rd)	John Wetsit	25/26
**Melissa Matthews	1	\$44,980	MS Teacher	Morgan Norgaard	25/26

* Prorated for 25/26

**Emergency Authorization

CLASSIFIED					
NAME	FTE	WAGE	POSITION	SUPERVISOR	EFFECTIVE DATE

CO- AND EXTRACURRICULAR STAFF				
NAME	STIPEND	POSITION	SUPERVISOR	EFFECTIVE DATE
Andrew Azure-Youpee	\$2699.00	7/8 Boys Basketball	B. Copenhaver	SY25/26
Callyn Wagner	\$2249.00	5/6 Girls Basketball	B. Copenhaver	SY25/26
Aleia Gourneau	\$2249.00	5/6 Girls Basketball	B. Copenhaver	SY25/26
Coy Weeks	\$2249.00	5/6 Boys Basketball	B. Copenhaver	SY25/26
Walter Tuss	\$5847.00	Winter Trainer	B. Copenhaver	SY25/26
Tara Zumbrun	\$1349.00	Art Club	B. Copenhaver	SY25/26

Substitutes				
NAME	POSITION	Rate	Supervisor	Effective Date
Brandon Martell	Substitute	\$20.00	Administration	25/26
Finesse Headdress	Substitute	\$20.00	Administration	25/26
TJ Brown	Substitute-Maintenance	\$17.94	Mike Gorder	25/26
Jeremy Azure	Substitute	\$20.00	Administration	25/26

Bus Driver				
NAME	FTE	POSITION	SUPERVISOR	EFFECTIVE DATE

INFORMATION

<i>IN-DISTRICT TRANSFER</i>			
Name	Position (from-to)	Supervisor	Effective Date
Raiven Grey Bear	ES Para to Home School Coordinator	John Wetsit	25/26
Courtney Martell	ES Para to Elementary Secretary	John Wetsit	25/26

<i>RESIGNATIONS</i>		
Name	Position	Supervisor

Agenda Number 8.2: Food Pantry Request

**POPLAR PUBLIC SCHOOLS 9&9B
BOARD AGENDA FACT SHEET
MEETING DATE: November 10, 2025**

SUMMARY:

SUPERINTENDENT’S ADVICE: I recommend the sample motion.

Additional Information attached -
Fund -
Estimated Cost –

SAMPLE MOTION: *I move to approve the request to start a food pantry to all students.*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
R. Baker						
M. Chapman						
K. Smoker						
J. Berger						

Agenda Number 8.3: Re-admittance

**POPLAR PUBLIC SCHOOLS 9&9B
BOARD AGENDA FACT SHEET
MEETING DATE: November 10, 2025**

SUMMARY: Closed Session

SUPERINTENDENT'S ADVICE: I recommend the sample motion.

Additional Information attached -

Fund -

Estimated Cost –

SAMPLE MOTION: *I move to readmit student 20241111.*

	Motion	Second	Aye	Nay	Abstain	Other
L. Smoker						
R. Baker						
M. Chapman						
K. Smoker						
J. Berger						

Items of Interest

9.1

Work Session Dates: None

9.2

Special Meeting Dates: None

9.3

Regular Meeting Date: December 8, 2025



Agenda Number 10: Adjournment

**POPLAR PUBLIC SCHOOLS 9&9B
BOARD AGENDA FACT SHEET
MEETING DATE: November 10, 2025**

SUMMARY: Adjournment for the November 10, 2025 meeting.

The Board Chair will adjourn the meeting.